



FENERBAHÇE UNIVERSITY

SUSTAINABILITY REPORT 1

October 2024

PREFACE

The Fenerbahçe University Sustainability Report is prepared to offer clear, honest, and transparent information about the university's sustainability performance, with the goal of informing the public. The report prepared by the Sustainability Commission includes activity reports aligned with our University's Sustainability Policy, institutional sustainability goals, and the Sustainable Development Goals.

SDG 1: No Poverty

SDG 2: Zero Hunger

SDG 3: Good Health and Well-being

SDG 4: Quality Education

SDG 5: Gender Equality

SDG 6: Clean Water and Sanitation

SDG 7: Affordable and Clean Energy

SDG 8: Decent Work and Economic Growth

SDG 9: Industry, Innovation and Infrastructure

SDG 10: Reduced Inequality

SDG 11: Sustainable Cities and Communities

SDG 12: Responsible Consumption and Production

SDG 13: Climate Action

SDG 16: Peace, Justice and Strong Institutions

SDG 17: Partnerships for the Goals

Sustainability Policy

Fenerbahçe University aims to cultivate individuals who are proficient in world languages, open to innovation and creative thinking, focused on scientific advancement, and well-rounded in their social and academic development, while striving to be among the world's leading universities.

Our university embraces the goals of reducing inequalities, promoting economic growth and employment, enhancing urban and residential development, fostering industrialization, protecting oceans and ecosystems, advancing sustainable energy use, addressing climate change, supporting sustainable production and consumption, and strengthening human rights. These efforts align with the United Nations (UN) 2030 vision, which envisions a global and national transition toward sustainable development.

In addition to generating innovative technologies and knowledge through education, training, and research and development, universities play a crucial role in supporting individual development, sustainable industrialization, and infrastructure by protecting natural resources, providing quality education, promoting healthy living standards, and contributing to society.

This policy text defines its vision and mission as a national and international actor, producing innovative solutions to ensure that Fenerbahçe University and its members actively contribute to achieving these goals.

Our university aims to train professionals dedicated to protecting and improving the health of individuals, families, and society; sensitive to innovation and change; committed to ethical principles and standards; contributing to their profession through education, management, and research; advancing their careers; and embracing lifelong learning as a core principle.

With the vision of educating young individuals who possess deep knowledge and professional competence in their fields, think and express themselves freely, respect diverse opinions, value lifelong learning, have high self-confidence, strong communication and interaction skills, and uphold ethical values while safeguarding universal and human values, Fenerbahçe University designs programs that integrate extracurricular learning with lesson plans, providing opportunities for professional and intellectual development at all levels.

Fenerbahçe University recognizes its students as integral members of its academic community. In this context, Fenerbahçe University upholds its duty and responsibility to provide both on-campus and off-campus opportunities for students to deepen their learning and conduct research with intellectual freedom. This approach is a shared journey between Fenerbahçe University, its students, and its academics.

Our university is committed to contributing to the elimination of all forms and dimensions of poverty, improving access to basic resources and services for the most vulnerable groups, and supporting communities affected by climate disasters.

Cafes and dining halls on our campus are available to provide access to affordable, nutritious, healthy, and sustainable food. One of our institution's sustainability goals is to prevent food waste, replace single-use tools and equipment with reusable alternatives, reduce plastic usage, manage the entire supply chain of stationery materials from purchase to disposal in a controlled manner, and raise awareness among individuals.

Fenerbahçe University aims to be a pioneering institution in the development of gender equality policies. The Fenerbahçe University Gender Equality Plan has been adopted by the university's senior management. In this context, the Gender Equality Plan aims to provide academic content support, enhance scientific studies and practices, foster cooperation between academic units, establish communication networks, raise awareness of issues, and develop solutions. It also seeks to connect qualified academics and scientists with students, continuously improve course content in this field, and collaborate with partners such as associations, public institutions, and non-governmental organizations to expand and strengthen gender and women's studies in academic research and publications.

Our university aims to institutionalize, coordinate, and implement gender equality policies across academic and administrative units. The primary priority of the management is to foster a perspective that promotes equal opportunities for all staff at our university, raise awareness in this regard, establish communication networks to strengthen this awareness, and address the issues contributing to gender inequality.

Based on the results of the Social Gender Equality assessment at Fenerbahçe University, goals were set in seven key areas:

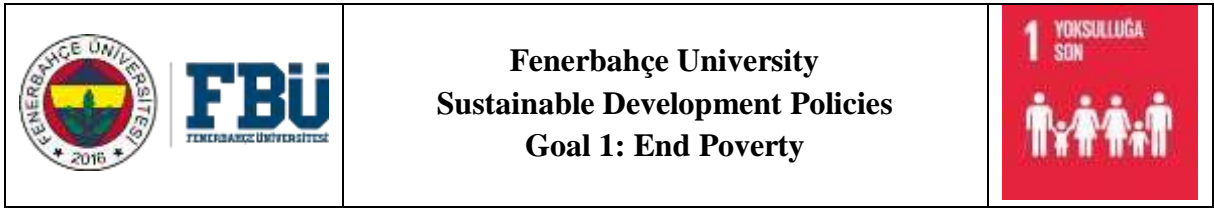
- Gender equality in leadership and decision-making
- Gender equality in recruitment and career planning
- Gender dimension in curriculum and research
- Stance against gender-based prejudices and stereotypes
- Stance against sexual harassment
- Gender-sensitive data collection, access, and processing
- Gender equality in institutional structures

The new programs to be created at Fenerbahçe University, or the updating of existing programs, are developed through the collaborative efforts of internal stakeholders such as the Rectorate, Faculties, Directorates, and other relevant units, in alignment with the university's vision and mission. Partner feedback is also incorporated into the design and updating of the curriculum. The design and updating of the curriculum are carried out with the participation of stakeholders, gathered based on the recommendation of the relevant unit board and the invitation of the unit manager.

The following key objectives represent our strategic goals to foster collaboration, innovation, and sustainability:

- To involve all internal and external stakeholders in education, training, and research and development activities,
- To encourage students and employees to pursue entrepreneurship,
- To encourage students and employees to participate in projects,
- To support students in participating in industry-oriented projects, especially by offering project promotion and writing training,
- To offer entrepreneurship training programs for students and to incorporate entrepreneurship-oriented courses into their curriculum,
- To bring students and industrialists together,
- To prefer graduation project subjects focused on the needs of sustainability and industry, to bring students together with local and national collaborations, businesses, and organizations, enabling them to experience R&D and production environments, and to develop themselves for these environments,
- To increase Entrepreneurship and Innovation-oriented club activities,
- To develop the R&D-oriented structural and functional capacity of the university,

- To prepare legislation and workflows for intellectual property rights and to organize training for academicians on this subject,
- To provide R&D support to increase the number of teaching staff applying for patents,
- To make notifications and conduct informative activities regarding current project supports on the Innovation and Technology Application and Research Center web page,
- To establish a Scientific Research Support Unit and to provide financial resources to university projects through this unit,
- To increase communication channels for university-industry cooperation,
- To strengthen research centers in making social contributions and generating surplus value,
- To increase the number of research projects supported by application and research centers,
- To increase the number of activities carried out by application and research centers,
- To organize local projects, events, and activities that will benefit external stakeholders,
- To organize meetings and events with external stakeholders involved in research and development projects,
- To carry out projects jointly with external stakeholders,
- To take part in executive or other roles in national and international projects supported by TÜBİTAK, TÜSEB, İSTKA, and similar institutions,
- To support the establishment of companies and research activities by university academics in technology development regions,
- To elevate the university's position in the innovative and entrepreneurial university index,
- To increase the budget and income through the results obtained from the university's project and industry collaborations.



The activities carried out by Fenerbahçe University in the 2023-2024 academic year under the title of "No Poverty", the first of the Sustainable Development Goals, are summarized below.

Executive Units:

- Fenerbahçe University Rectorate
- General Secretariat
- Human Resources Directorate
- Student Affairs Directorate
- Financial Affairs Directorate
- Administrative Affairs Office
- Health, Culture, and Sports Directorate
- Career Center and Alumni Office Directorate
- Continuing Education Center

1. Activities

At our university, efforts are made to combat poverty and support the financial and social sustainability of individuals through education and financial resources.

Some of the courses offered at our university for this purpose include:

Course Code	Course Name	Program	ECTS
INTF457	Monetary Policy	International Finance and Banking	5
VSHS126	Career Planning	General Elective	3
MBA525	Financial Management	Master's in Management (Thesis/Non-Thesis)	8

Students and candidates are provided with employment opportunities through various scholarships, discounts, and financial aid programs to promote successful university enrollment, encourage student employment, enhance academic achievement, and support high-achieving students facing financial hardship.

1.1. Scholarships

The Fenerbahçe University Scholarship and Discount Directive was established by the Senate decree dated June 13, 2024. Before this date, scholarship and discount provisions were already in effect when applicable, as determined by the decision of the Senate.

1.1.1. Full Scholarship Students

15% of the quotas given for placement in our University through Central exams (YKS, DGS) are full scholarship students who are entitled to receive education at our University with this scholarship.



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Sustainable Development Policies
Goal 1: End Poverty**



1.1.2. Disabled Student Scholarship

A 10% discount is offered to students with disabilities who enroll in university programs.

1.1.3. Achievement Scholarship

This scholarship, awarded for one academic year, is given to students enrolled in full-fee associate and undergraduate programs at our university who have a GPA of 3.70 or higher in all courses taken in the previous academic year within their enrolled program.

The distributions of the achievement scholarship, introduced for the first time this year, are presented below.

Full Scholarship: Number of students awarded a scholarship with a GPA of 3.90–4.00 in all courses taken during the last academic year: 6

50% Tuition Scholarship: Number of students with an average of 3.70 and above in all courses taken in the last academic year: 33

1.1.4. Martyr and Veteran Relative Scholarship

Spouses and children of martyrs and veterans enrolled in university programs are given a 10% tuition reduction.

1.2. Discounts

1.2.1. Fenerbahçe University Membership Discount

The Fenerbahçe University Staff Family Discount is offered to the children of full-time academic and administrative staff who are enrolled in the university's undergraduate or associate degree programs.

1.2.2. Athlete Discount

The Athlete Discount is given to students who participate in competitions on behalf of the university in the fields where the university is active.

1.2.3. Sibling Discount

The discount is offered to the siblings of students graduating from the university's undergraduate or associate degree programs who are not enrolled with a full scholarship, as well as to sibling students currently studying in the university's associate degree or undergraduate programs who are not enrolled with a full scholarship.

1.3. Part-Time Employment Program

Our university offers part-time work opportunities across various departments to help support students financially.

Within the University;

There are 11 students employed part-time as regular administrative staff, 36 part-time students employed in accordance with the Part-Time Student Employment Procedures and Principles of Higher Education Institutions.

When evaluated on a yearly basis, an average of 45 people are employed.

1.4. Human Resources Workshops and Initiatives

Academic and administrative staff at the university receive regular salary increases at the end of the year and during the interim period, along with a proportional increase in food allowances. In addition to these, employees are offered benefits such as:

- Shuttle service support for personnel,
- Discounted healthcare services at Medicana Hospitals,
- Free access to sports facilities at Metropol Tennis Academy,
- Maternity support for personnel who become mothers.

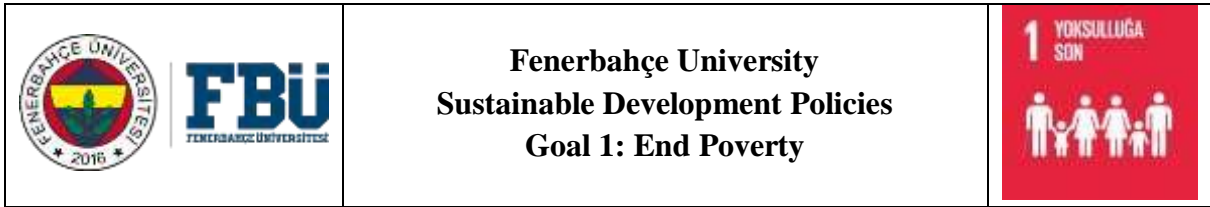
1.5. Students Referred for Internships

In the 2023-2024 academic year, we have offered intensive support in internship and vocational training processes to provide our students with professional experience and help them engage with the business world at an early stage. In this context, our students' participation in vocational training, applied courses as part of their compulsory curriculum, and all compulsory and voluntary internship programs are meticulously organized.

During this period, a total of **3,754** students successfully completed vocational training, applied courses, and internship programs at the institutions and organizations we cooperate with across various sectors. From these students:

- **902** students in hospitals affiliated with Medicana Health Group,
- **1,633** students in hospitals affiliated with Istanbul Provincial Health Directorate,
- 1,219 students in other institutions we cooperate with continued their internship and vocational training.

2023-2024 Eğitim Öğretim Yılı				
2022-2023	Güz Dönemi	Bahar Dönemi	Yaz Dönemi	Yıl Toplamı
İstanbul Kamu Hastaneleri	728	731	174	1633
Medicane Sağlık Grubu	308	449	145	902
İşbirliği Olan Firmalara	135	81	1003	1219
Dönem Toplamı	1171	1261	1322	3754



Our students, especially those directed to the compulsory internship, are mainly from the **Faculty of Engineering and Architecture**, the **Faculty of Health Sciences**, and the **Vocational School of Health Services**. As a Career Center, we have provided these students with strong guidance support to ensure an accurate and productive experience in the relevant sectors.

With these activities, we have provided our students with the necessary environment to take an important step toward their career goals.

Internship Announcements from the Companies We Cooperate With

We are happy to announce that the University's Career Center and Alumni Office have shared with our students a total of **82** internship opportunities this academic year, from **55** institutions with which we have partnerships. Throughout this process, detailed information was provided for each opportunity, allowing our students to make the most of the internship offers. In addition, we offered CV and interview consultancy services for applicants, helping candidates apply to institutions in the most effective way. The Center carefully followed the relevant processes, making valuable contributions to the career journeys of our students.

Thanks to this collaboration, our students not only gained access to internship opportunities but also had the chance to get one step closer to the professional world. By continuing these collaborations in the coming semesters, we aim to provide new opportunities to our students.

1.6. Occupational Health and Safety Training

It is essential that our students from the Faculty of Health Sciences and the Vocational School of Health Services gain sufficient knowledge about occupational health and safety during the vocational training, applied courses, and internship processes they engage in during the fall, spring, and summer semesters. Accordingly, the **Occupational Health and Safety Training requested by companies and institutions** for students is organized and conducted by the Career Center and the Alumni Office.

To deliver these trainings to students and carry them out effectively, we collaborated with the **Distance Education Center (UZEM)** and ensured that the educational content was presented through online platforms. In addition, the certification process was conducted with the support of the **Continuing Education Center (SEM)** for students who successfully completed the training.

İŞ SAĞLIĞI VE GÜVENLİĞİ EĞİTİMİ					
GÜZ DÖNEMİ		BAHAR DÖNEMİ		YAZ DÖNEMİ	
Eğitim Planlanan Öğrenci Sayısı	Eğitimden Geçer Not alarak Sertifikalandırılan Öğrenci Sayısı	Eğitim Planlanan Öğrenci Sayısı	Eğitimden Geçer Not alarak Sertifikalandırılan Öğrenci Sayısı	Eğitim Planlanan Öğrenci Sayısı	Eğitimden Geçer Not alarak Sertifikalandırılan Öğrenci Sayısı
428	271	848	376	1310	271



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Fenerbahçe University
Sustainable Development Policies
Goal 1: End Poverty



In the 2023-2024 academic year, a training plan was developed for **2,592** students, and **918** of these students successfully completed their education and earned their certificates. In this process, students were provided with comprehensive information about occupational health and safety and made aware of the risks they may encounter in the field.

As a Career Center, organizing these trainings has been one of our strategic priorities to ensure that our students can provide a safe working environment in their professional lives and fully meet the demands of companies.

1.7. Some of the initiatives carried out with the support of the **Career Unit** include the following:

As the Career Center and Alumni Office, we collaborate with various companies and institutions to help our students establish closer connections with the sector, engage in the business world, and gain advantages in the employment process after graduation. These collaborations not only provide internship opportunities for our students but also create avenues for them to expand their professional networks through activities such as seminars, panels, career days, and forums. Thanks to these activities, our students who interact with external stakeholders can shape their career plans more consciously after graduation.

During the 2023-2024 academic year, the Career Center and Alumni Office held cooperation meetings with **90** different companies and institutions. The purpose of these meetings was to establish sustainable cooperation with companies, plan activities that would benefit our students' careers, and increase internship and employment opportunities. Some key institutions and companies we collaborate with are as follows:

Month	Company / Institution Name
October	1. Meltem Karagöz Akhisar 2. Mercedes-Benz Automotive
November	1. Kadıköy İşkur 2. Bertay Fisekçi 3. Tuğçe Özdemir Dinçer
December	1. Youthall 2. Koçtaş 3. Gökler Group 4. NitroCARE & Ofisline 5. Ontex 6. Evatro 7. Sertplas 8. Teknosa 9. Boyner 10. Coorbiz 11. Artech

Month	Company / Institution Name
January	1. Garanti BBVA 2. VBT Software 3. Family Hospital 4. Hisar Hospital 5. AIESEC 6. EvModa 7. Zorlu Textile 8. Acıbadem Maslak Hospital
February	1. Karaca 2. Coforward 3. Koçtaş 4. Çokyaşar Holding 5. ICDL 6. Ekspats 7. Gelecek Varlık 8. Golden Gateway
March	1. Bilgeadam Technology 2. İş Gıda 3. Pronet



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Fenerbahçe University
Sustainable Development Policies
Goal 1: End Poverty






Month	Company / Institution Name	Month	Company / Institution Name
March	1. Anytime	May	6. TRT
	2. Has Çelik		7. Sigortambir
	3. İpragaz		8. Techcareer.net
	4. Teleperformance		9. Karel Kalıp
	5. Sagesse Consultancy		1. Hypno Digital Solutions
	6. İdea Makine		2. Global Technology
	7. Finartz		3. Okul Sepeti
	8. Abdi İbrahim		4. Yücel Boru
	9. Novacar		5. Aydem Energy
	10. Vesacons	6. Enerjisa	
	11. Learn by Speaking	7. Nesil Technology	
	12. Key Training	8. DowAksa	
	13. Turkish Airlines	June	1. Dent Group
	14. Tab Gıda		2. Başoğlu Kablo
	15. Helimore Aviation		3. KMC Group
	16. Kariyer.net	July	1. ISETIA
	17. Telus International		2. TAV Security
	18. PVH		3. Tatko Lastik
	19. The Purest Solutions		4. Remora Technology
	20. Eva ICT		5. Etkin Medical Devices
	21. NTT Data	August	1. TAV Technology
	22. Guru		2. Abibasoft
	23. Mars Athletic		3. Termosa Mobile Systems
	24. Akbank		4. BDO Turkey
April	1. Kimpur		5. Psychologist Ebru Bucak
	2. Rasyonel Human Resources		6. Optimum Media and Advertising
	3. Medical Park		7. UN Volunteers
	4. Effectt Media		
	5. Elor Holding		

During the 2023-2024 academic year, the Career Center and Alumni Office provided comprehensive consultancy services to our students, including CV preparation, interview coaching, and guidance on voluntary internship processes. Throughout this process, our initiatives included the following:

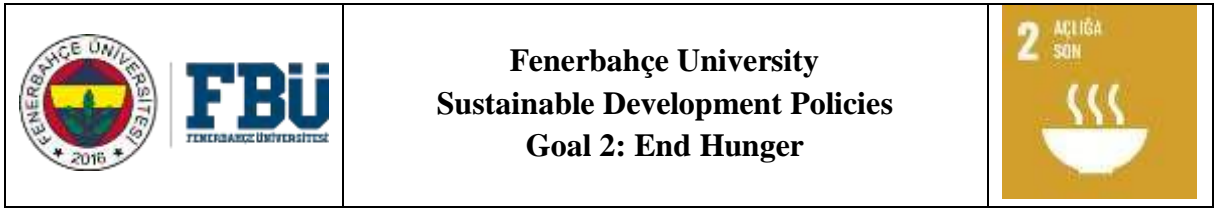
- Support was provided to **420** students in preparing their CVs.
- **310** students were counseled on interview preparation and voluntary internship processes.

These services are designed to help students plan their careers more effectively and enter the business world well-prepared.

 	Fenerbahçe University Sustainable Development Policies Goal 1: End Poverty	
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Some events and activities conducted under the scope of 1.8 **Health Service and Psychological Support** are as follows:

17.02.2023	Literature Club / R&D, Innovation, and Entrepreneurship Club	Book Donation Event	Mardin Kızıltepe Ali Rıza Alparslan Anatolian High School
23.02.2023	Red Crescent Club	Aid to Earthquake Zones Event	Taking aid to Malatya and Adıyaman after the earthquake
2.11.2023	ÜNİFEB	Book Donation	Book donation event in Istanbul in honor of Koray Şener
4.08.2023	ÜNİFEB	Stationery Set Donation	Donation of stationery products as part of the "Bright Future for Children" initiative
5.02.2023	ÜNİFEB	Library Construction	Building a library in Bursa in honor of Alattin Hoca after his passing
30.04.2024	ÜNİFEB	Library Construction	Building a library in Ardahan in honor of Alattin Hoca after his passing



The activities carried out by Fenerbahçe University during the 2023-2024 academic year under the theme of "No Poverty," the second of the Sustainable Development Goals, are summarized below.

Executive Units:

- Rectorate
- General Secretariat
- Human Resources Directorate
- Student Affairs Directorate
- Financial Affairs Directorate
- Administrative Affairs Office
- Health, Culture, and Sports Directorate
- Career Center and Alumni Office Directorate
- Continuing Education Center

1. Activities

1.1. Physical Resources and Facilities

On our university campus, there are various options where everyone can access healthy and affordable food. Our university does not have an in-house hot food production facility. As a result, no food waste is generated.

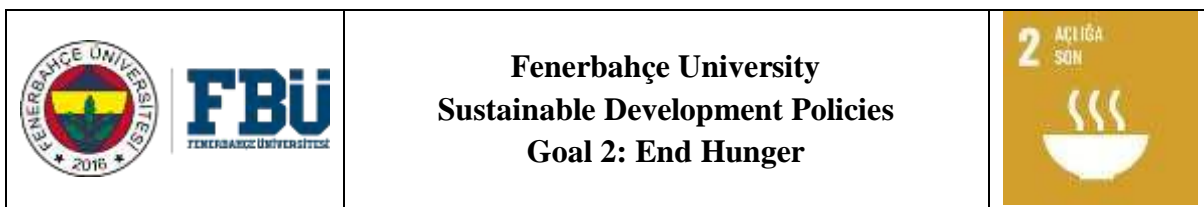
Within the METROPOL complex, where our university buildings are located, there are contracted cafés, restaurants, and various businesses of different types and capacities that students and staff can access. A meal card service is provided to academic and administrative staff, allowing them to meet their food needs with the option of alternative meals instead of a mandatory menu. A total of 363 personnel benefit from the meal card service.

There are also kitchen areas on campus that all staff can easily use free of charge to meet their water, tea, and coffee needs. In addition to the potable water system, water service with demijohns is provided free of charge upon request by the staff.

1.2. Awareness Campaigns

Discounted and various opportunities are offered to Fenerbahçe staff and students to help them access healthy and affordable food. The meal card service offered to academic and administrative staff is also offered to part-time students.

Following the February 6 earthquake, a food scholarship (earthquake survivor) was established for all students whose residence was in one of the provinces affected by the earthquake.



Number of people selected to benefit: 42

Some lessons offered for this purpose:

Course Code	Course Name	Program	ECTS
INTF454	Financial Risk Management	International Finance and Banking	5
MTH453	Data Quality and Management	Industrial Engineering	4
MAN610	Production and Process Management	Doctorate in Management	8
VSHS112	Medical Waste Management	Medical Laboratory Techniques	3

2. Events

2.1. Some of the events organized include the following:

Name of Meeting / Event	National / International Attended / International	Type	Location (City)	Start Date (dd/mm/yy)	Field of Science	Total Number of Participants	Name of Issuing Unit (Faculty and Department / Institute or Research Center)
III. WORLD DIETITIANS' DAY PANEL: FUNCTIONAL FOODS FROM PAST TO PRESENT SYMPOSIUM	National	Conference	Istanbul	25.05.2023	Nutrition and Dietetics	80	Faculty of Health Sciences, Department of Nutrition and Dietetics
ENDIETS - WHY SHOULD WE JOIN THE EUROPEAN DIETETIC STUDENT COMMUNITY?	International	Seminar	Istanbul	22.05.2023	Nutrition and Dietetics	60	Faculty of Health Sciences, Department of Nutrition and Dietetics
Psychological Effects of Earthquakes on Adults and Children	National	Seminar	Istanbul	16.02.2023	Department of Psychology	-	Faculty of Economics, Administrative and Social Sciences, Department of English Language and Literature

2.2. Some of the events organized or attended by the personnel are as follows:

Subject / Event Name	Event Type	Start Date	End Date
6th Food and Healthy Nutrition Symposium: The Outbreak of the Century – Obesity	Symposium	2.05.2024	2.05.2024
Infant Nutrition in Disaster Situations	Symposium	14.05.2024	14.05.2024
4th International Healthy Nutrition Congress & 1st Istanbul Medeniyet University International Nutrition and Dietetics Congress	Congress	20.04.2024	21.04.2024



Fenerbahçe University
Sustainable Development Policies
Goal 3: Healthy and Quality Life



The activities carried out by Fenerbahçe University during the 2023-2024 academic year under the theme of "Good Health and Well-being", the 3rd goal of the Sustainable Development Goals, are summarized below.

1. Executive Units:

- Rectorate
- General Secretariat
- Faculties/Institute/Vocational School
- Curriculum and Legislation Commission
- Sports Sciences Application and Research Center
- Continuing Education Application and Research Center
- Health, Culture, and Sports Directorate
- Human Resources Directorate

2. Activities

2.1. Healthcare Services

The campus has a full-time workplace physician and nurse, along with expert staff for Occupational Health and Safety practices and inspections. Periodic health checks for all employees can be conducted in this way and are monitored by the Workplace Physician. All employees receive a discount at all branches of Medicana Hospitals in Turkey for specialist physician consultations, all types of examinations, and surgical operations.

A Psychological Guidance and Counseling Specialist also provides services at our university, and all employees and students can benefit from the workplace physician, workplace nurse, and PCG services.



2.2. Collaborations

Our university's Vocational School of Health Services and Faculty of Health Sciences are hosted at Medicana Health Group Hospitals, in accordance with our collaboration protocol for **vocational training courses in practice and business**. It is evident that our university provides employment opportunities in the fields of health, technology, and art for its graduates. The number of active graduates from our university is **2,129**, and we currently have 577 graduates who have started working in the sector. 60 of our graduates are employed at Medicana Health Group.

Graphs visualizing the employment status of our graduates by department demonstrate the effectiveness of the support provided by our Career Center. These graphs help improve Career Center services by analyzing which departments' graduates secure more jobs.



2.3. Course codes of the courses offered for this goal and fields:

Course Code	Course Name	Scope	ECTS
PTR358	Wellness and Physical Activity	Wellness	4 ECTS
MAN102	Quality in Healthcare	Quality Life	3 ECTS
QTR123	Quality of Life	Quality Life	2 ECTS
MIDW401	Pregnancy and Midwifery Care	Pregnancy	4 ECTS
MED351	Fighting Infectious Diseases	Infectious Diseases	4 ECTS
NURS377	Neonatal Intensive Care Nursing	Infants	3 ECTS
MIDW363	Reproductive Health and Sexual Health	Reproduction	3 ECTS



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Fenerbahçe University
Sustainable Development Policies
Goal 3: Healthy and Quality Life

3 SAĞLIK VE
KALİTELİ YAŞAM



FBU Journal of Health Sciences (Fenerbahçe University Journal of Health Sciences / Journal of Health Sciences - FBU-JOHS) is an open-access, peer-reviewed journal published online three times a year: in April, August, and December. Within the scope of the journal, short reports, case studies, original research articles, letters to the editor, and review articles in the fields of Nutrition and Dietetics, Occupational Therapy, Physiotherapy and Rehabilitation, Nursing, Midwifery, Language and Speech Therapy, and other health sciences are evaluated. The languages of the journal are Turkish and English.

3. Events

Some of the events held in 2024 include:

1. [Symposium on Infant Nutrition in Disaster Situations](#) – 14 May 2024



3 Mayıs 2024

2023-2024 Eğitim-Öğretim Yılı Sağlık Bilimleri Fakültesi Ebelik ve Beslenme Diyetetik Bölümü tarafından düzenlenen "Afet Durumlarında Bebek Beslenmesi" Sempozyumu 14 Mayıs 2024 Salı günü Fenerbahçe Üniversitesi F Blok İnaal Salonunda, Sağlık Bilimleri Fakültesi Dekanı Prof. Dr. Huzeyret Garıpaçoğlu Derinhan, Ebelik Bölüm Başkanı Dr. Öğr. Üyesi Sinem Güven Önder, Beslenme ve Diyetetik Bölümü Başkanı Dr. Öğr. Üyesi Halkın Sağama Deme, Sağlık Bilimleri Fakültesi Öğretim Üye ve Öğretim Elemanları ve bölüm öğrencilerinin katılımıyla gerçekleştirildi.

Sempozyuma konuşmacı olarak katılmayı kabul eden LLL, İBCLC, Enzim ve Danışmanı Çiğdem Çodur'a ve sempozyuma katılan tüm konuklarımıza teşekkür ederiz.

2. Health Academy / Ketogenic Diets and Their Metabolic Effects
3. Safe Sexuality and Sexually Transmitted Infections

SAĞLIK BİLİMLERİ
FAKÜLTESİ

**GÜVENLİ
CİNSELLİK VE
CİNSEL YOLLA
BULAŞAN
ENFEKSİYONLAR**

Nesrin SAĞ
Üreme Sağlığı Eğitimselisi ve
Cinsel Sağlık Danışmanı
Türkiye Aile Sağlığı ve Planlaması Vakfı

İrfan Yıldız
Biyolog
Şişli Gönüllü Test ve Danışmanlık Merkezi

B Blok 5. Kat Konferans Salonu

04 ARALIK PAZARTESİ
13.00-15.00





4. [Health Academy / Psychological Evaluation in Bariatric Surgery](#) – 28.02.2024



5. [Health Academy / Athlete Dietitian](#) – 15.05.2024



6. Nutrition and Dietetics in Pediatric Diseases II- Nutritional therapy in hereditary diseases
7. Pediatric Nutrition and Dietetics II- Diabetes Education

8. Nutrition and Dietetics in Adult Diseases II- Bariatric Surgery Dietetics
9. Nutrition and Dietetics in Adult Diseases II- Functional Medicine Dietetics
10. [Midwives' Day Symposium and Fetoscope Delivery Ceremony](#) – 09.05.2024
11. [Dance and Wellness](#) – 24.04.2024



12. Literature Review Techniques in Health Sciences and Evidence-Based Medicine
13. Florence Nightingale Museum Visit
14. [Nursing Week Symposium](#) – 16.05.2024
15. [Gambling Addiction Symposium](#) – 25.05.2024
16. Substance Abuse Peer Counseling Stand
17. Physiotherapy and Rehabilitation in Disasters in Commemoration of the 1st Anniversary of Earthquake
18. Physiotherapy and Rehabilitation in Disasters: Book Editors and Authors Workshop
19. [Application of Motion Sensors in Physiotherapy](#) – 08.05.2024

20. Sector Information for Orthopedic Prosthetics and Orthotics Students & Pediatric
Orthotics Applications – 24.05.2024



21. Ottobock Prosthetics and Orthotics Construction and Application Center

22. Sounds from the Field: Electronic Sports Panel and Workshop – 12.02.2024

23. 1st National Sustainability Student Congress – 10.05.2024





24. "4th Science Hour Event – 08.05.2024



25. Plant-Pharmaceutical and Propolis-Drug Interaction – 08.05.2024

26. May 14 Pharmacy Day Activities – 14.05.2024



27. Sounds from the Field: Electronic Sports Panel and Workshop (As evidenced in Article 26)

The activities carried out by Fenerbahçe University during the 2023-2024 academic year under the theme of "Quality Education", the fourth of the Sustainable Development Goals, are summarized below.

1. Executive Units:

- Rectorate
- Faculties/Institute/Vocational School
- Department of Foreign Languages
- Measurement and Evaluation Unit
- Curriculum and Legislation Commission
- Distance Education Application and Research Center
- Continuing Education Application and Research Center
- Office of International Relations

2. Activities

2.1. Course codes of the courses offered for this goal and fields:

Course Name	Scope	Course Code(s)	ECTS
Quality Engineering	Sustainability	INDR305	4 ECTS
Sustainable Development and Education	Sustainability	SPE131	4 ECTS
Demographic Structure and Health	Quality Life	NUTR106	3 ECTS
Financial Management	Combating Poverty	MBA525	6 ECTS
Pricing and Revenue Management	Combating Poverty	INTF462	5 ECTS
Total Quality Management in Education	Quality Education	SPE136	4 ECTS

2.2. Library resources and access

The Fenerbahçe University Library began operations at the Ataşehir Campus in 2019, featuring infrastructure that supports innovative approaches to accessing information.

Our library is committed to enhancing its services by embracing new opportunities that address the evolving expectations of the 21st century. Our university provides international-level service to its academics and students seven days a week, offering a wealth of printed publications and electronic academic content that supports education, training, and research programs. The library houses approximately 25,000 printed books across 2,480 m² of space.

Users who require publications not available in Fenerbahçe University Library's collection can borrow them from other institutions through the **ANKOS Interlibrary Loan System (KITS)**, of which we are a member.

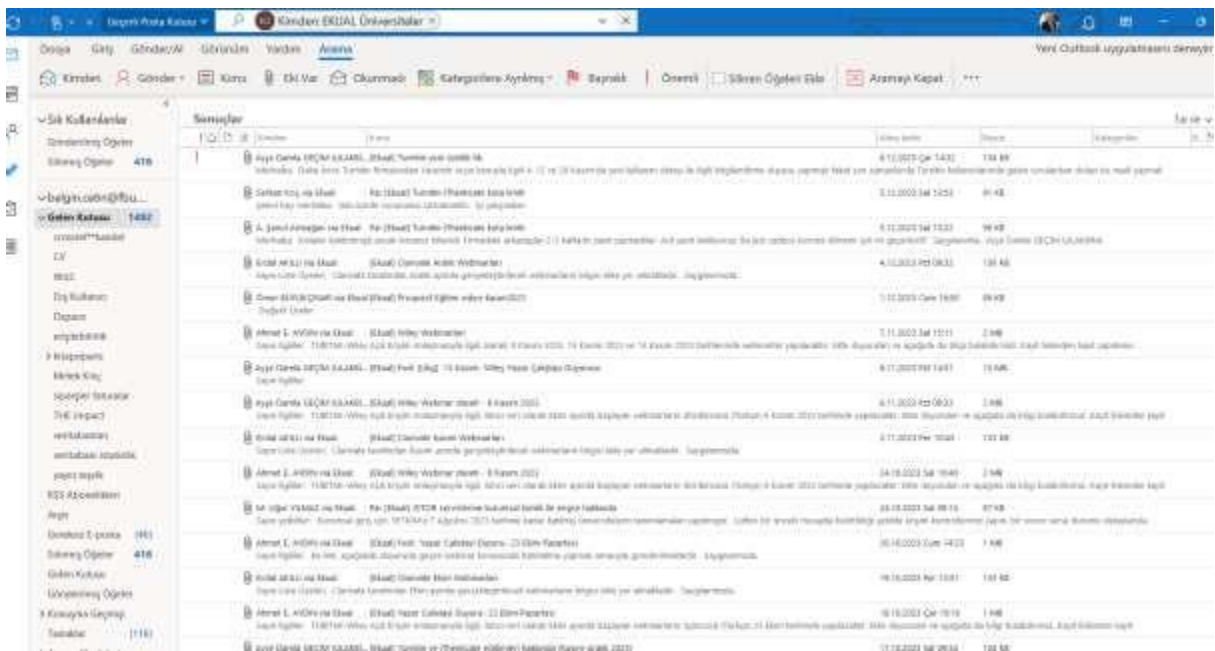
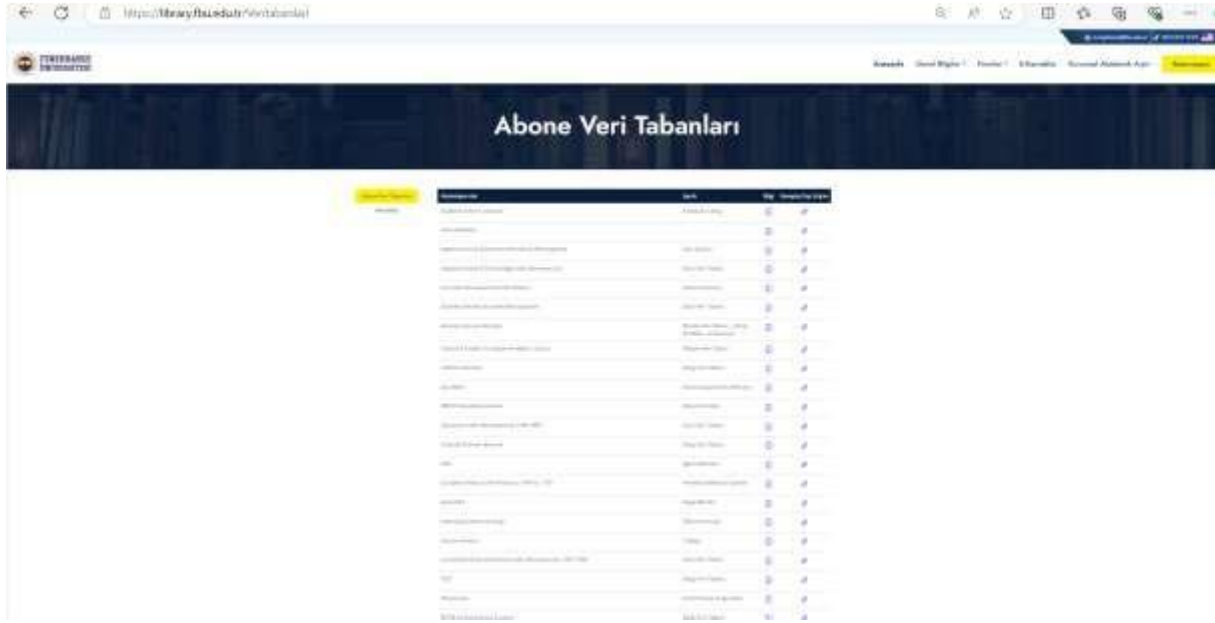


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Fenerbahçe University Sustainable Development Policies SDG 4: Quality Education



Fenerbahçe University academics, graduate and doctoral students, and administrative staff can benefit from this service.



[Fenerbahçe University Library \(fbu.edu.tr\)](http://fbu.edu.tr)

2.3. Physical Resources and Facilities

2.3.1. Computers in the library and the computer laboratories in the Faculty of Engineering are available for use as needed.



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Fenerbahçe University
Sustainable Development Policies
SDG 4: Quality Education

4 **MİTELİKLİ**
EĞİTİM



3. Events

Some of the events and training sessions organized on 3.1.2024 include:

Regular seminars and vocational training sessions are held in the faculties throughout the year to support the development of both students and staff. For example, faculty members from the Faculty of Health Sciences' Nursing Department (Turkish and English Programs), along with undergraduate and graduate students, participated in the webinar titled "Literature Review Techniques & Evidence-Based Medicine in Health Sciences," conducted by EBSCO Manager Uğurcan Özkan on March 18 and 20, 2024. In this productive event, the CINAHL Ultimate and Nursing Reference Center databases were introduced.



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Fenerbahçe University
Sustainable Development Policies
SDG 4: Quality Education



18-20 March 2024 / CINAHL Ultimate and Nursing Reference Center

1. "Local Science Fiction Literature from Lukianos to the Present"
2. The Outlook of the EU and Turkey in Southeast Asia
3. Bibliography Writing and Mendeley Training
4. Secrets of Success in Business
5. Leadership and Social Impact
6. Creativity, Originality, and Entrepreneurship
7. Technology Use, Monitoring, and Control
8. Career Journey with Reasoning and Problem-Solving Skills
9. Resilience with Positive Intelligence
10. Learning Strategies and Active Learning
11. Digital Archive Training for Assessment and Evaluation Materials
12. You Can Keep One Alive Without Killing the Other
13. 1st National Sustainability Student Congress
14. Seminar on Payment and E-Money Institutions Ecosystem Awareness

3.2. Activities of the Continuing Education Application and Research Center

In addition to the undergraduate and graduate programs, organizing a variety of education and training opportunities, including courses, seminars, certificate programs, consultancy services, and activities. These programs are designed to meet national and international standards and cater to the learning needs of students and individuals from all segments of society and age groups. The Continuing Education Application and Research Center, established to enhance the university's relations with national and international public and private sectors, local governments, and non-governmental organizations, facilitates cooperative training programs in collaboration with these institutions.



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Fenerbahçe University
Sustainable Development Policies
SDG 4: Quality Education



Course Title	Course Date
Pharmacy (100 Women Software Developer Training)	(03.10.2022/10.01.2023 1st and 2nd Group, same dates) 21.11.2022/28.02.2023 3rd Group 16.01.2023/27.04.2023 4th Group 20.02.2023/24.05.2023 5th Group
Netcad Training (Basic level)	29 May 2023- 23 June 2023
Effective Goal Setting Training	29 May 2023 - 9 June 2023 / 21 June 2023 - 23 June 2023
Business Development Analytics Training	31 May 2023 - 1 June 2023
Energy Identity Certificate Specialization Preparation Training	5 June 2023 - 7 June / 12 June - 14 June 2023
Development of Administrative Competencies Training	June 19 2023 - June 20 2023
Energy Manager Certificate Preparation Training	June 19 2023 - June 22 2023 / July 3 2023 - July 6 2023
Training to Become a Woman Leader in Business Life	July 3, 2023 - July 12, 2023
Arcgis Training (Basic Level)	10 July 2023 - 2 August 2023
Sustainable Development (Permaculture) Training	10 July 2023 - 10 August 2023
Amp Training	10 July 2023 - 13 July 2023 / 17 July 2023 - 18 Jul 2023
Drone Usage Training	17 July 2023- 21 August 2023
Illustrator Training	7 August 2023- 10 August 2023 / 14 August 2023- 15 August 2023
Shape Your Future with Neuroscience Training	14 August 2023 - 17 August 2023 / 21 August 2023 - 24 August 2023
Sketchup Training (Basic Level)	21 August 2023 - 24 August 2023 / 28 August 2023 - 29 August 2023
Women's Legal Rights Training	August 22, 2023 - August 23, 2023
3D Max Training (Basic Level)	September 4, 2023 - September 7, 2023 / September 11, 2023 - September 14, 2023 / 18 September 2023 - 21 September 2023
Istanbul Headmen Academy Training	6-7 September 2023 /13-14 September 2023 / 18-19 September 2023 / 20-21 September 2023 / 27-28 September 2023
Law on Public Procurement No. 4734 Training	October 30, 2023 - October 31, 2023
Law on Public Procurement Contracts No. 4735 Training	1 November 2023
Arcgis Training (Basic Level)	30 October 2023 - 3 November 2023
Complaint and Prohibition Training in Tenders	2 November 2023
Extremely Low Inquiry and Evaluation Skills Training	2 November 2023
Law on State Procurement No. 2886 Training	November 6, 2023 - November 7, 2023
E-tender Training	8 November 2023 - 9 November 2023
Specification Preparation Training	December 4, 2023 / December 8, 2023
Goods Procurement Tender Training	11 December 2023
Progress Payment and Approximate Cost Program Training	11 December 2023 - 12 December 2023 / 13 December 2023 - 14 December 2023
Service Procurement Tender Training	14- 15 December 2023 / 18-19 December 2023 / 21-22 December 2023
Construction Works Tender Training	1 December 2023
Electronic Public Procurement Platform (EKAP) Management Process Training in Tenders	25-26-27 December 2023



3.3. Training and Activities with Sectoral and Local Stakeholders in Collaboration with the Career Center and Alumni Office

As the Career Center and Alumni Office, we have organized various activities aimed at connecting our students with industry professionals in collaboration with our partner institutions. These activities aim to enhance our students' professional competencies and provide them with a closer understanding of the business world.

The activities carried out include the following:

- Sector meetings
- Career days
- Interview simulations
- Competency trainings
- Conferences
- Seminars

These activities are **open to all our students and graduates**. Announcements are made via email and through social media channels to effectively inform participants about our activities.

Some of the events organized by the Career Center and Alumni Office include:

Name of Meeting / Event	Start Date	Total Number of Participants
Effective LinkedIn Usage and Networking	15.11.2023	105
Effective Interview Techniques with Effective CV	28.11.2023	92
The New Business World and Employee Engagement	8.12.2023	71
Secrets of Success in Business	Between 5.02.2024 - 18.03.2024	22
Leadership and Social Impact	8.02.2024	85
Creativity, Originality, and Entrepreneurship	13.02.2024	92
Technology Use, Monitoring, and Control	22.02.2024	103
Life and Career in Germany (Specific to Turkish Departments)	23.02.2024	250
Life and Career in Germany (Specific to English Departments)	23.02.2024	90
Career Journey with Reasoning and Problem-Solving Skills	6.03.2024	101
Resilience with Positive Intelligence	13.03.2024	87
Learning Strategies and Active Learning	20.03.2024	93
Critical Thinking and Analyzing	2.04.2024	97
Effective Interview Techniques with Effective CV	17.04.2024	120
Effective Communication in Business	25.04.2024	82
Career Days	Between 6.05.2024 - 15.05.2024	75
Career Days - Internship and Employment Panel 1	6.05.2024	12
Career Days - Madame Coco Career Talk	6.05.2024	3



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Fenerbahçe University
Sustainable Development Policies
SDG 4: Quality Education



Career Days - Internship and Employment Panel 2	7.05.2024	8
Career Days - IBM Career Talk	7.05.2024	7
Career Days - The Purest Solutions Career Talk	7.05.2024	38
Career Days - Element.Net Career Talk	7.05.2024	3
Career Days - Tekiş Tire Career Talk	7.05.2024	5
Career Days - Internship and Employment Panel 3	8.05.2024	9
Career Days - IMM Regional Employment Office Career Talk	8.05.2024	25
Career Days - Pronet Career Talk	8.05.2024	7
Career Days - Yako Groups Career Talk	9.05.2024	100
Career Days - San Deco Paint Career Talk	9.05.2024	25
Career Days - Teleperformance Career Talk	9.05.2024	3
Career Days - Internship and Employment Panel 5	10.05.2024	2
Career Days - Sigmacert Global Career Talk	10.05.2024	3
Career Days - Xtinge Technology Career Talk	10.05.2024	8
Career Days - Ekspats Career Talk	10.05.2024	9
Career Days - Internship and Employment Panel 6	13.05.2024	5
Career Days - Wediacorp Technology Media Contact Career Talk	13.05.2024	9
Career Days - My Staff Career Talk	13.05.2024	7
Career Days - Internship and Employment Panel 7	14.05.2024	3
Career Days - Internship and Employment Panel 8	15.05.2024	5
Career Days - I Can Advisory Career Talk	15.05.2024	5

3.3.1. Workshops



Secrets of Success in Business Workshop

4. The training program, designed to help our students take the next step in their career journey and discover the keys to success in the business world, was successfully conducted from February 5, 2024, to March 18, 2024.

The training program covered four main topics over 7 weeks, with 1-hour sessions every Monday, as follows:

1. Courage in Business Life

- The first two weeks of the training took place on 05.02.2024 and 12.02.2024 under this heading.



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Sustainable Development Policies
SDG 4: Quality Education



2. Success Mindset in Business Life

- The third and fourth weeks of the training took place on 19.02.2024 and 26.02.2024 under this heading.

3. Focusing in Business Life

- The fifth week of the training was held online via the Blackboard system on Monday, March 4, 2024, under this heading.

4. Being an Effective Team Player in Business Life

- The sixth and seventh weeks of the training were held online via the Blackboard system on March 11, 2024, and March 18, 2024, under this heading.

This process has made a significant contribution to helping our students achieve their career goals.

3.3.2. Competency Trainings:

Organized based on the "Top Skills for 2025" list from the "The Future of Jobs Report 2020" by the World Economic Forum, the seminars aim to help participants acquire the critical skills needed in the business world. These activities support students' career journeys by offering in-depth knowledge on topics such as leadership, creativity, technology, problem-solving, and learning strategies.



Leadership and Social Impact

Date: February 8, 2024

This seminar was conducted online via the Blackboard system. It provided participants with comprehensive information on leadership skills and enhancing their social impact, helping them discover ways to become effective leaders in the business world.



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Sustainable Development Policies
SDG 4: Quality Education



Creativity, Originality, and Entrepreneurship Date:
13 February 2024

This online seminar aimed to enhance the creativity and originality of the participants. It aimed to inspire participants to generate new ideas, solve problems, and evaluate opportunities from an entrepreneurial perspective.



Technology Use, Monitoring, and Control Date:
February 22, 2024

This online event aimed to teach participants about the role and use of technology in the business world. It emphasized the importance of digital skills by providing information on technology use, monitoring, and control mechanisms.



Career Journey with Reasoning and Problem-Solving Skills

Date: March 6, 2024

This online seminar provided participants with an opportunity to develop their reasoning and problem-solving skills. Supported by real-life examples, the training aimed to help participants overcome the challenges they encountered.





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Development Policies
SDG 4: Quality Education**



**Resilience with Positive
Intelligence Date: March 13, 2024**

This seminar was conducted online via the Blackboard system. Participants were introduced to methods for developing resilience through the concept of positive intelligence. The activity aimed to help participants adopt a stronger stance in both personal and professional life by enhancing their ability to remain resilient and think positively in the face of challenges.

Learning Strategies and Active Learning

Date: March 20, 2024

This seminar aims to teach participants active learning techniques and effective strategies for learning. Education provides a range of learning methods and techniques to help students access information more effectively.



Critical Thinking and Analysis Date: April 2, 2024

This seminar, which offers participants insights into developing critical thinking skills, was held in 2024. Participants enhance their ability to analyze problems and evaluate them from different perspectives, helping them make more informed decisions.

3.3.3. Seminars



Effective Interview Techniques with Effective CV

Date: 28 November 2023

This activity was conducted online. Our students were given detailed information on how to prepare the ideal CV expected by the sector, what to do during the interview process, and key considerations for recruitment. By learning the techniques for an effective interview, participants gained a competitive advantage in the business world.



The New Business World and Employee Engagement

Date: 8 December 2023

This activity was held in person at F Block, L1-18. Participants received in-depth information on the importance of employee engagement in the modern business world, effective motivation strategies, and workplace culture. The activity aimed to help students prepare for business life and achieve success in their future careers.



Life and Career in Germany

This event was organized by the Brand and Communication Directorate of our university.

The seminar, primarily attended by students from the Faculty of Health Sciences and the Vocational School of Health Services, was held in two sessions—one in Turkish and the other in English—on Friday, February 23, 2024. The activity aims to help students explore life and career opportunities in Germany.



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**Fenerbahçe University Sustainable
Development Policies
SDG 4: Quality Education**



**Effective Interview Techniques with Effective CV Date:
April 17, 2024**

This activity was held in person at F Block, L1-18. Our students received detailed information on how to prepare the ideal CV expected by the sector, the interview process, and key considerations for recruitment. By learning the necessary techniques for an effective interview, participants gained a competitive advantage in the business world.



**Effective Communication Strategies in the
Business World Date: April 25, 2024**

This event was held online via the Blackboard system on April 25, 2024. Participants were taught how to create successful communication strategies in the business world and develop effective communication skills. The activity covered topics such as the basic elements of communication, listening skills, and persuasion techniques, helping participants establish more effective communication in their professional lives.

The activities conducted by Fenerbahçe University in the 2023-2024 academic year under the theme of "Gender Equality," the 5th goal of the Sustainable Development Goals, are summarized below.

Executive Units:

- Rectorate
- Faculty of Economics, Administrative and Social Sciences
- Faculty of Communication
- Faculty of Health Sciences
- Faculty of Sport Sciences
- Research Centers

Activities

1. Some of the courses offered for this purpose include:

Course Code	Course Name	Program
POLS451	Gender and Politics	Political Science and International Relations (English)
SOC353	Gender Equality	Nursing
IR462	The Protection and Promotion of Human Right in the EU II	Political Science and International Relations (English)
IR461	The Protection and Promotion of Human Right in the EU II	Political Science and International Relations (English)
ELIT437	Gender and Literature	English Language and Literature
SS507	Sport and Gender	Sports Sciences (with Thesis)

2. Some publications prepared by the academic staff as part of this goal include:

Dinmez, S., Çelik, M., Üzümbağı, İ., & Kandemir, K. (2024, May 16-18). Attitudes and Views of Midwifery and Nursing Students on Violence Against Women. 10th International & 14th National Midwifery Students Congress (Abstract / Verbal Presentation)

Oğul Z., Kılıç M., & Kurul E., (2023, October 10-11). Women In Academia In The Perspective Of Republican Gains. Gevher Nesibe 11th International Health Sciences Congress, Online/Ankara (Verbal Declaration - Full text/Verbal Presentation)

Örnek S., Alpullu A. (2023, November 10). Is The Space of women's basketball fandom influenced by gender? 6. International Congress on Human Studies, Ankara-Turkey, Abstrct P- 042, (Verbal Presentation).

Şen, E. (2023, September 17-19). The Representation Crisis of Women: My Dreams, My Love, and You. 6. *World Women Conference*. (Verbal Presentation)

Aytac, S., & Akalp, M. S. G. (2024). The Application of Attribution Theory in Understanding Women Workers' Perception of Occupational Health and Safety in the Metal Industry: A Focus Group Investigation. *Iza Journal of Labor Policy*, 14.

Çetin-Aydın, G., & Aytac, S. (2023). The psycho-social impact on women among earthquake victims as a disadvantaged group: a qualitative study. *Journal of Mehmet Akif Ersoy University Faculty of Economics and Administrative Sciences*, 10(3), 2195-2218. <https://doi.org/10.30798/makuii>.

Örnek, S., & Alpullu, A. (2024). Women's voices from the tribunes: experiences of turkish women fans. *Sportive Perspective: Journal of Sports and Educational Sciences*. 2024; 11(1), 82,95.

Yamaner, O., & Benno, H. (2023). The Dialectics of Invisibility: Syrian Women Refugees in Turkey. In *World War II and After From the Perspective of Cultural Readings* (pp. 103-110). Ütopya.

Başak Çün (2024). "Subversion of Victorian Gender Roles in Oscar Wilde's Selected Plays" (ISBN: 978-1527556560). Cambridge Scholars Publishing, Feb 2024.

Dinmez, S. (2023). *Healthy Aging and Women. Ensuring Continence in Older Women*. Orient Publishing House. Edited by Rojan Gümüş, Yusuf Kenan Haspolat. 1st Edition. 300 pages. Turkish (Scientific Book). (Publication No: 8365886)

Eyrek, Aysun (2023). Feminist's social media protests and the digital public sphere in Turkey. In C. Wiesslitz (Ed.), *Women's Activism Online and the Global Struggle for Social Change* (63-80. pp.) Palgrave Macmillan, ISBN: 978-3-031-31620-3

Tınaz, P. (2023). Ayhan Işık as a Carrier of Ideal Male Perception in Yeşilçam Films. In (Ed.), *Visual Communication Studies: Cinema Selection*, ISBN: 978-625-6894-68-6. Kriter Publications.

Events

School of Health Sciences - Gender and Universal Health Coverage (UHC) - **Course** - The World Bank Group

Faculty of Health Sciences - "Women and Science" and "Today in Women's Health"
Exhibition - Exhibition - FHS Midwifery Department



Faculty of Health Sciences - Child Rights and Field Experiences - **Seminar** - Faculty of Health Sciences Nursing Program (Turkish)

Faculty of Sport Sciences - Women and Sports in the 100th Anniversary of the Republic - Panel - Fenerbahçe University Faculty of Sports Sciences

Some of the events organized or attended by our university personnel:

Topic / Event Name	Event Type	Start Date	End Date
Examination of the Personality Structures of Individuals Who Committed the Crime of Child Sexual Abuse in Terms of Personality Disorders.	Congress	28.09.2023	29/09/2023
Child Labor Symposium: Causes and Consequences	Symposium	30.05.2024	31.05.2024
Gambling Addiction	Symposium	25.05.2024	26.05.2024
Examination of the Relationship Between Frailty, Successful Aging, and Physical Activity Levels in Elderly Individuals.	Congress	19.02.2024	20.02.2024
Seminar on Children's Rights and Field Experiences	Seminar	15.11.2023	15.11.2023



The activities conducted by Fenerbahçe University in the 2023-2024 academic year under the title of "Clean Water and Sanitation," the 6th goal of the Sustainable Development Goals, are summarized below.

Executive Units:

- General Secretariat
- Directorate of Administrative Affairs
- Procurement and Tender Directorate
- Financial Affairs Directorate

Our goal is to ensure the efficient and sustainable use of water by providing safe and clean water sources for all students and personnel.

Activities

- **Water Saving Initiatives:**
 - **Low Flow Systems:** Annual water consumption is reduced through the use of adjustable flow taps, showerheads, and toilets across the university.
 - **Mains Water Use:** Sand filters are employed to filter mains water before it is pumped into stainless steel tanks. Once these liquids pass through the ultra-filters, they are pumped into a storage tank. Chlorination is also performed at this facility. Processed water is used in all toilet cisterns to conserve water.

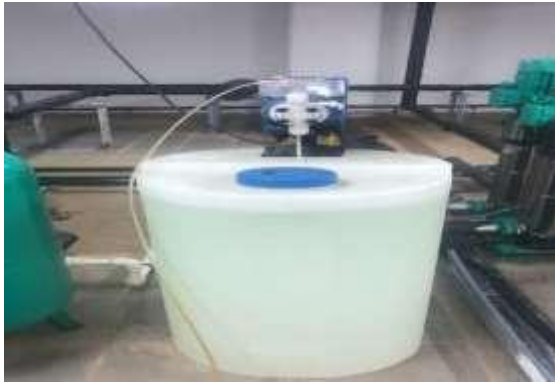




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Fenerbahçe University Sustainable Development Policies Goal 7: Accessible and Clean Energy

7 ERİŞİLEBİLİR VE TEMİZ ENERJİ



- **Water Saving Initiatives:**

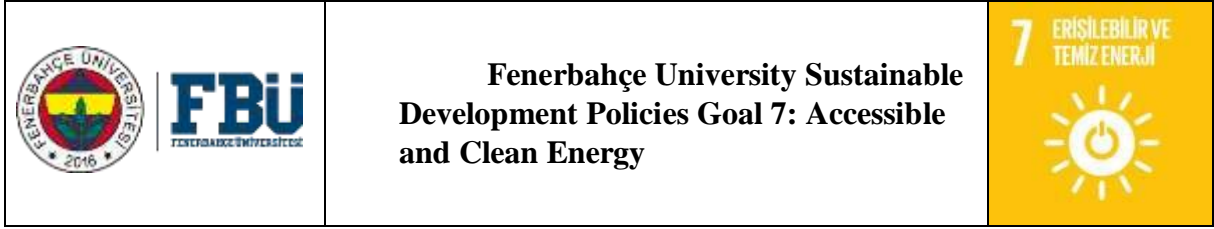
Annual water consumption is reduced through the use of adjustable flow taps, showerheads, and toilets across the university.

- **Use of clean water**

The need for clean drinking water across the university is met free of charge with water dispensers placed in the corridors. The dispensers are periodically ozonated, and hygienic maintenance is performed regularly.

- **Education Programs:**

- **Water Saving Awareness Initiatives:** Regular training sessions and information are provided to promote water conservation.
- **Awareness-Raising Activities:** Informative articles on water conservation and saving have been prepared for students and staff. These programs aim to change water consumption habits.



- **Research and Collaborations:**
 - **Scientific Studies:** Research is conducted on water treatment technologies, water recovery, and new treatment methods.

- **Events and Campaigns:**
 - **World Water Day** activities are organized to raise awareness in the community.

The activities conducted by Fenerbahçe University in the 2023-2024 academic year under the title of "Affordable and Clean Energy," the 7th goal of the Sustainable Development Goals, are summarized below.

Executive Units:

- General Secretariat
- Administrative Affairs Office
- Purchasing Directorate

Activities:

Our aim is to increase the use of renewable energy sources and improve the university's energy efficiency.

Applications

- **Energy Efficiency Measures:**
 - **High-Efficiency Lighting Systems:** LED lighting systems have been installed, and the energy consumption of all buildings has been reviewed to increase energy efficiency.

- **Energy Identity Certificate:** E1 and E2 Blocks, where our university is located, have an energy identity certificate.



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Fenerbahçe University Sustainable Development Policies Goal 7: Accessible and Clean Energy

7 ERİŞİLEBİLİR VE
TEMİZ ENERJİ



- **Heating and Cooling Systems**

The central heating and cooling systems throughout the university have been optimized to improve energy efficiency. Smart sensors automatically adjust heating and cooling needs.

- **Awareness Campaigns**

- **Energy-Saving Trainings:** Awareness-raising activities are conducted for students and staff to promote energy conservation. In these sessions, practical information is provided on how to save energy in daily life.

- **Education and Awareness:**

- Information on renewable energy is being provided to increase awareness among students and staff.
- **Local Education Programs:** The goal is to implement student education projects focused on the use of clean energy technologies.

- **Events and Campaigns:**

- 1st National Sustainability Student Congress



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Fenerbahçe University Sustainable Development Policies Goal 9: Industry, Innovation and Infrastructure



The activities carried out by Fenerbahçe University in the 2023-2024 academic year under the "Decent Work and Economic Growth" goal, the 8th goal of the Sustainable Development Goals, are stated below.

Fenerbahçe University's Human Resources Policy focuses on placing qualified personnel in appropriate academic positions in alignment with the University's institutional strategies. It includes national and international human resource planning, career development through appointments and promotions, and maintaining high employee commitment. This is achieved by implementing modern, innovative, and inclusive human resource policies that are liberal, creative, reliable, and free from discrimination based on language, religion, race, or gender. The policy promotes universal values and upholds a decent work and business environment.

Fenerbahçe University employees are hired on a contractual basis. The contract types vary for academic and administrative staff. In accordance with Law No. 2547, "Indefinite Term Employment Contracts" apply to administrative personnel, while "Fixed Term Employment Contracts" are used for academic personnel. Since the legal employment period for foreign employees is a maximum of two years, this period is taken into account when issuing the work permit for the employee by the university.

In accordance with the relevant article of the law, the workweek is set at 45 hours. There is a 1-hour rest break each day between noon and the afternoon. The working hours are from 08:30 to 17:30, Monday to Friday.

Fenerbahçe University values the balance between the personal and professional lives of its employees. There are different types of leave defined for this purpose, based on free time and legal provisions. Annual leave, paternity leave, breastfeeding leave, maternity leave, relocation leave, travel leave, etc.

The campus has a full-time workplace physician and nurse, along with expert staff for Occupational Health and Safety practices and inspections. Periodic health checks for all employees can be conducted in this way and are monitored by the Workplace Physician. All employees receive a discount at all branches of Medicana Hospitals in Turkey for specialist consultations, all types of exams, and surgical procedures. In addition, there is a discount agreement with MBA Schools for the educational needs of employees' children.

All employees are a part of the state pension plan. The employer covers all employee premiums, and there is an age limit and a minimum period of employment required for entitlement.

The Labor Code also defines severance pay, and layoffs may entitle employees to severance pay. Unused annual leave and other financial entitlements are paid on time.

All employees receive a daily meal allowance in addition to their wages, and a free shuttle service is provided for commuting to and from work.

Due to its location, the campus offers living spaces to its employees and has



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Fenerbahçe University Sustainable Development Policies Goal 9: Industry, Innovation and Infrastructure



agreements that provide access to certain discounts.

The university gathers feedback from all its employees twice a year through a survey, identifies its priorities, and works to create activity plans that align with employee expectations.

Executive Units:

- Rectorate
- General Secretariat
- Faculty / Institute / College
- Health, Culture, and Sports Directorate
- Continuing Education Application and Research Center
- Remote Education Application and Research Center
- Innovation, Technology Application, and Research Center

Activities

1. Student Career Path and Employment

To support the professional development and job search activities of students at Fenerbahçe University, the Career Center and Alumni Office organize seminars, training sessions, and events in collaboration with leading companies across various sectors.

Training programs focus on key areas that integrate with the business world, such as CV creation, effective interview techniques, communication skills, creativity, originality, entrepreneurship, and technology use. In addition to compulsory internships, students who wish to continue their internship voluntarily are supported by the university.

Career Days, panels, and employment events are organized for graduating students, facilitating their interaction with leading companies. The event, which lasted 8 days in 2024, featured interview simulations, company introductions, and resume sharing by a total of 100 company representatives.

Fenerbahçe University conducts employment planning for its current students each year, with a specific quota. The most suitable students are placed in positions that match administrative staff needs, allowing them to work as "Part-Time Students" and earn a wage. In this context, insurance expenses are covered by the employer, and employees are also eligible for the meal fee provided to other full-time employees.

2. Education for Easy Employment Access

The information, procedures, and principles regarding applied training programs established within the scope of vocational education or internships in enterprises are implemented in accordance with the Framework Regulation on Applied Trainings in Higher Education.

The internships of students with compulsory internship requirements in their



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FENERBAHÇE ÜNİVERSİTESİ

Fenerbahçe University Sustainable Development Policies Goal 9: Industry, Innovation and Infrastructure

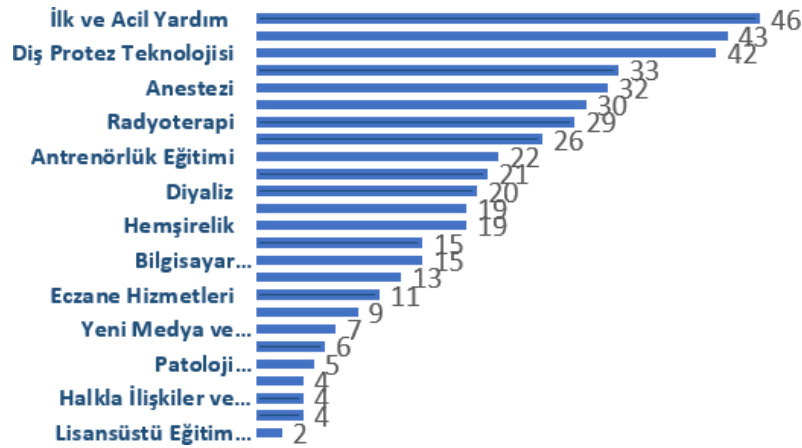


education programs are carried out in accordance with the provisions of the relevant directive. This ensures they gain practical experience, apply their theoretical and practical knowledge in the relevant sector, and fulfill graduation requirements. In addition, some departments and faculties offer a course pool that provides a career-oriented environment through elective courses.

3. Graduate Career and Employment

Career opportunities at Fenerbahçe University are first announced to graduates by the Career Center and the Alumni Office. The CV pool, consisting of qualified graduates, is shared with the relevant department. An interview schedule is created, and employment is offered if a suitable candidate is found. As of 2024, 577 out of 2,129 graduates have been provided with employment opportunities through the support of our university.

3.1. Department-Based Graph of Our Employed Graduates



3.2. Job Postings Shared with Graduates and Referral Support

As the Career Center, we are proud to announce the 37 job postings from 28 companies we have collaborated with during the academic year. Throughout this process, detailed information was provided for each opportunity, enabling our students to make the most of the internship offers. In addition, we offered CV and interview consultancy services for applicants, helping candidates apply to institutions in the most effective way. We meticulously followed the relevant processes and supported our students' transition to professional life. Thanks to this collaboration, our students not only accessed job opportunities but also had the chance to get one step closer to their career goals. By continuing these collaborations in the upcoming semesters, we aim to provide new opportunities for our students.



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FENERBAHÇE ÜNİVERSİTESİ

Fenerbahçe University Sustainable Development Policies Goal 9: Industry, Innovation and Infrastructure



The activities carried out by Fenerbahçe University in the 2023-2024 academic year under the title of "Industry, Innovation and Infrastructure", the 9th goal of the Sustainable Development Goals, are summarized below.

Executive Units:

- Rectorate
- General Secretariat
- R&D Resources Directorate
- Innovation, Technology Application, and Research Center
- Continuing Education Center
- Career Center
- R&D, Innovation and Entrepreneurship Club
- Financial Affairs Directorate
- Library and Documentation Directorate

1. Activities

1.1. Education:

Entrepreneurship and innovation courses are offered by the departments listed below.

- Faculty of Economics, Administrative and Social Sciences
 - Business Administration (English)
 - ENT101: Entrepreneurship and Innovation
 - Economics and Finance (English)
 - ENT201: Entrepreneurship and Business Plan
 - Management Information Systems (English)
 - MIS301: Entrepreneurship and Technology Management
- Faculty of Engineering and Architecture
 - Software Engineering (English)
 - SE302: Software Entrepreneurship
 - Industrial Engineering (English)
 - IE401: Industrial Entrepreneurship
- Faculty of Health Sciences
 - Nursing (Turkish / English)
 - NURS305: Entrepreneurship in Health



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FENERBAHÇE ÜNİVERSİTESİ

**Fenerbahçe University Sustainable
Development Policies Goal 9: Industry,
Innovation and Infrastructure**



1.2. Research:


Application and Research Centers within the University:

- European Studies Application and Research Center
- Innovation, Technology Application, and Research Center
- Cyberspace Studies Application and Research Center
- Sports Research Application and Research Center
- Continuing Education Application and Research Center
- Turkish Language Teaching Application and Research Center
- Distance Education Application and Research Center

1.3. Projects

1.3.1. Projects Conducted:

Project Title	Institution	Duration	Executive	Researcher
Phytochemical analysis of the extract from <i>Bougainvillea glabra</i> flowers and investigation of its effects in an in vivo Alzheimer's animal model	TÜSEB A4-02	12 months	Murat ZOR	Göksel ŞENER (Researcher)
				Azize ŞENER (Researcher)
				Şeyda KARAMAN ERSOY (Researcher)
				M. Oğuzhan DÖNMEZ (Researcher)
Synthesis and structure elucidation of hydrazone-containing diphenylurea derivatives, and evaluation of their VEGFR-2 kinase inhibitory properties using in silico methods	TÜSEB A4-02	12 months	İlkay KÜÇÜKGÜZEL	Derya DİLEK KANÇAĞI (Researcher)
101085595-Jean Monnet Module on The Protection and Promotion of Human Rights in the EU (FBU.PROHREU)	European Commission	2022 - 2025	Dr. Nihan AKINCILAR KÖSEOĞLU	Dr. Nihan AKINCILAR KÖSEOĞLU /Project Executive
				Dr. Merve Hazer YIĞIT UYAR/Researcher
The Role of Risk Perception, Locus of Control, Self-Efficacy, Desires, and Social Interaction in Farmers' Economic Decisions	TÜBİTAK 1002	12 months	Zühal Özbay DAŞ	Zühal Özbay DAŞ
TÜSEB 34050: Investigation of the Effectiveness of a Balance Training Program Using Stroboscopic Glasses in Female Volleyball Players with Chronic Ankle Instability	TÜSEB	12 months	Arzu ÖZDİNÇLER	Arzu ÖZDİNÇLER
Development of Adaptive Harmonic Control Arrays and Their Application to Power Electronics	TÜBİTAK 1001	30 months	Murat DOĞRUEL	Murat DOĞRUEL (Executive) Fenerbahçe University
				Mehmet Fatih ÇELEBİ (Researcher) Marmara University

		Fenerbahçe University Sustainable Development Policies Goal 9: Industry, Innovation and Infrastructure	
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				Hasan Hüseyin ÇELİK (Researcher) Marmara University
				Mustafa ONAT (Researcher) Marmara University

1.3.2. Externally Funded Scientific Projects:

- Asst. Prof. Dr. Serkan DEMİRKILIÇ, *"The Effect of Smoking in Women on Human Capital through Fertility and Newborn Health"*, TÜBİTAK 3501
- Asst. Prof. Dr. Zuhal ÖZBAY DAŞ, *"Risk Perception, Locus of Control, Self-Efficacy, Desires, and the Role of Social Interaction in Farmers' Economic Decisions"*, TÜBİTAK – 1002A
- Asst. Prof. Dr. Murat ZOR, *"Phytochemical analysis of the extract obtained from Bougainvillea glabra flowers and investigation of its effect on in vivo Alzheimer's animal model."*, TÜSEB-A Emergency Call
- Prof. Dr. Arzu RAZAK ÖZDİNÇLER, *"Investigation of the Effectiveness of a Balance Training Program Using Stroboscopic Glasses in Female Volleyball Players with Chronic Ankle Instability"*, TÜSEB-A Emergency Call
- Prof. Dr. İlkey KÜÇÜKGÜZEL, *"Synthesis of diphenylurea derivatives containing hydrazone, elucidation of their structure, and evaluation of their VEGFR-2 kinase inhibitory properties using in silico methods."*, TÜSEB-A Emergency Call

1.3.3. TÜBİTAK 2209A Student projects:

No.	PROJECT TYPE	EXECUTIVE	PROJECT TITLE
1	TÜBİTAK 2209-A University Students Research Projects Support Program 2020 2nd term call	Fatoş Hansu Sports Management 1st year student (Advisor: Assoc. Prof. Dr. Gözde Ersöz)	COVID-19 Comparison of Stress Coping Styles of Athletes, Exercising and Non-Exercising University Students in the Pandemic
2	TÜBİTAK 2209-A University Students Research Projects Support Program	Eray Malkoç Sports Management 1st year student	Investigation of the Infrastructure Issues in Turkish Football from the Perspective of Development League Players



FBÜ
FENERBAHÇE ÜNİVERSİTESİ

Fenerbahçe University

Sustainable Development Policies Goal 9:
Industry, Innovation and Infrastructure



	Call for the 2nd semester of 2020	Advisor: Asst. Prof. Dr. Serkan Esen)	
3	TÜBİTAK 2209-A University Students Research Projects Support Program 2022 1st term call	Rumeysa Öztürk - Executive Nisa Öğüt - Partner Aleyna Ceren Demirbaş - Partner Yavuz Demir - Partner Nursing 4th Year student (Advisor: Asst. Prof. Dr. Yağmur Şancı)	Evaluation of a Three-Stage Peer Education Program on Pediatric Drug Practices for Nursing Students
4	TÜBİTAK 2209-A University Students Research Projects Support Program 2022 1st term call	Esra Erdoğan - Executive Gülistan Kılıç - Partner Şevval Yıldırım - Partner Helin Güzeloğlu - Partner Nursing 4th Year student Advisor: Asst. Prof. Dr. Yağmur Şancı)	The Effect of the Training Program Developed for the Early Adolescent Period on Nutrition and Exercise Behaviors
5	TÜBİTAK 2209-A University Students Research Projects Support Program 2022 1st term call	Tuğba Özmen Sports Management 2nd year student (Advisor: Assoc. Prof. Dr. Gözde Ersöz)	A Review of the Frequency and Content of Internet News Involving Female Athletes
6	TÜBİTAK 2209-A University Students Research Projects Support Program 2022 1st term call	İrem Nur Bulut Sports Management 2nd year student (Advisor: Assoc. Prof. Dr. Gözde Ersöz)	Analysis of Women's Workforce in Sports
7	TÜBİTAK 2209-A University Students Research Projects Support Program 2022 1st term call	Şükrü Can Gün Sports Management 2nd year student (Advisor: Assoc. Prof. Dr. Tuna Uslu)	Investigation of the Changes in Income Sources of Professional and Amateur Sports Clubs During Covid-19



FBU
FENERBAHÇE ÜNİVERSİTESİ

Fenerbahçe University

**Sustainable Development Policies Goal 9:
Industry, Innovation and Infrastructure**



8	TÜBİTAK 2209-A University Students Research Projects Support Program 2022 1st term call	Sedanur Kaçar Sports Management 3rd year student (Advisor: Assoc. Prof. Dr. Tuna Uslu)	Investigation of Multicareer Orientations of Sports Science Students and Field Professionals Based on Situational and Demographic Characteristics
9	TÜBİTAK 2209-A University Students Research Projects Support Program 2022 1st term call	Arda DOĞTAŞ Sports Management 2nd year student (Advisor: Assoc. Prof. Dr. Tuna Uslu)	Comparison and Phenomenological Investigation of the American Sports Organization Model and the Turkish Sports System in the Context of Elite Athlete Development Regarding Expatriate Players
10	TÜBİTAK 2209-A University Students Research Projects Support Program 2022 1st term call	Denizhan Kenan Baltaoğlu Public Relations and Advertising 4th year student (Advisor: Assoc. Prof. Dr. Elif Başak Sarıoğlu)	Information Hygiene: Combating Disinformation and the Infodemic in the Climate Crisis
11	TÜBİTAK 2209-A University Students Research Projects Support Program 2022 1st term call	Beyza Ekşi Public Relations and Advertising 4th year student (Advisor: Assoc. Prof. Dr. Özlem Özdemir)	Climate Crisis and Irregular Migration in Africa from the Perspective of African Students
12	TÜBİTAK 2209-A University Students Research Projects Support Program 2022 2nd term call	İlayda Çambel Physiotherapy and Rehabilitation 3rd Year student (Advisor: Asst. Prof. Dr. Anıl Tosun)	The Relationship Between Pulmonary Function Test and Peripheral Muscle Strength Test in Smoking and Non-Smoking University Students
13	TÜBİTAK 2209-A University Students Research Projects Support Program	Sıla KARAKIŞ	Comparison of the Effects of Two Different Taping Techniques on Frontal Plane Projection Angle and Gluteus Maximus and Gluteus Medius Muscle Activation in Dynamic Knee Valgus



FBU
FENERBAHÇE ÜNİVERSİTESİ

Fenerbahçe University

**Sustainable Development Policies Goal 9:
Industry, Innovation and Infrastructure**



	2022 2nd term call	Physiotherapy and Rehabilitation 3rd Year student (Advisor: Asst. Prof. Dr. Dilber Karagözoğlu Coşkunsu)	
14	TÜBİTAK 2209-A University Students Research Projects Support Program 2022 2nd term call	Hüseyin Abbasgholizadeh Physiotherapy and Rehabilitation 3rd Year student (Advisor: Asst. Prof. Dr. Baha Naci)	The Effect of Whole-Body Vibration on Pain Level, Peripheral Muscle Strength, Pressure-Pain Threshold, Functional Mobility, Respiratory Function, Physical Activity Level, and Quality of Life in Sedentary Office Workers
15	TÜBİTAK 2209-A University Students Research Projects Support Program 2022 2nd term call	Yusuf Aydınlioğlu Physiotherapy and Rehabilitation 3rd Year student (Advisor: Res. Çağdaş Işıklar)	Investigation of the Effects of Scapular Function Exercises on Shoulder Strength, Shoulder Function, Pain, and Quality of Life in Individuals with Non-Specific Shoulder Pain
16	TÜBİTAK 2209-A University Students Research Projects Support Program 2022 2nd term call	Kristina Tornacı Physiotherapy and Rehabilitation 3rd Year student (Advisor: Res. Çağdaş Işıklar)	The Effect of Different Footwear Choices on Injury Frequency, Balance, Reaction Time, and Quality of Life in Dancers

2. Events:

- 7 April 2023 New Generation University-Industry Cooperation Summit
- 17 November 2023 - R&D and Innovation Summit
- 10-11 May 2024 - I. National Sustainability Student Congress
- 5 Feb - 18 March 2024 – Seminar on the Secrets of Success in Business
- 3-4 May 2024 – Fener Up Summit
- 16 May 2024 - Payment and E-Money Institutions Ecosystem Awareness Seminar



FBU
FENERBAHÇE ÜNİVERSİTESİ

**Fenerbahçe University Sustainable
Development Policies Goal 9: Industry,
Innovation and Infrastructure**



3. Collaborations:

We have collaborations in internships, research, and education with the institutions listed below.

- Medicana Health Group
- MBA Schools
- Fenerbahçe TV
- Fenerbahçe S.K.
- Istanbul Provincial Health Directorate
- Presidential Human Resources Office
- Anadolu Isuzu
- Gratis
- İBB Employment Office
- Martaş Otomotiv
- Radisson Blu
- Flo Mağazacılık ve Pazarlama A.Ş.
- JUNGHEINRICH
- BDP International Turkey
- Iveco Turkey
- Anka Teknoloji
- Ikaros&Partners
- Sevgi Diyaliz
- E Patoloji Laboratory
- Ideasoft Yazılım San ve Tic. A.Ş.
- Etkin Proje
- Kamptu İlaç Gıda Sanayi ve Ticaret A.Ş.
- Atlas Copco
- Pimtaş Plastik A.Ş.
- İnci Hazır Yemek ve Üretim Hizmetleri
- Postegy Media
- SixFab Türkiye
- Ardem Project and Consultancy
- ANT YAPI
- Tkare Media (KızlarSoruyor.com)
- Onka Elektrik
- Go4Talent
- Elekse
- Mavi Kanatlar Havacılık
- Onur Yüksek Mühendislik

4. Infrastructure Works

1) Medicana Health Group, in collaboration with the MEDITECH Technology Development Zone, Medicana Education Group, Fenerbahçe University, and MBA Schools, has launched initiatives in R&D, innovation, P&D, entrepreneurship, and technology to build an ecosystem in these fields.

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FENERBAHÇE ÜNİVERSİTESİ**Fenerbahçe University Sustainable
Development Policies Goal 9: Industry,
Innovation and Infrastructure**

2) Fenerbahçe University Technology Transfer Office establishment processes were initiated, and application files were submitted to YÖK. The R&D Resources Directorate was established to coordinate the university's project financial processes.

3) Within the Innovation and Technology Application and Research Center, support and consultancy services are provided to the university's academic staff in project writing and application processes for national and international project applications.

4) **Laboratory Investments**

Name	Location	Founding Year	Capacity	Area (m2)	Faculty/ Vocational School	DEPARTMENT / PROGRAMS
Computer Laboratory	F301	2019	24 Persons	88	MMF	Computer Engineering Computer Engineering (English) Industrial Engineering Management Information Systems (English) New Media and Communication
Computer Laboratory	F303	2019	44 Persons	159	MMF	Computer Engineering Computer Engineering (English) Industrial Engineering Management Information Systems (English)
Physics Laboratory	F202	2019	25 Persons	122	MMF	Computer Engineering (English) Industrial Engineering Industrial Engineering (English)
Sports Hall 1	L2-01/L2-03	2019	90 Persons	196	SF	Coaching Training, Physical Education and Sports Teaching, Exercise and Sports Sciences, Sports Management
Sports Hall 2	L2-04/L2-05	2019	50 Persons	54	SF	Coaching Training, Physical Education and Sports Teaching, Exercise and Sports Sciences, Sports Management

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FENERBAHÇE ÜNİVERSİTESİ**Fenerbahçe University Sustainable
Development Policies Goal 9: Industry,
Innovation and Infrastructure**

Media Center + Film Studio	B Block A13	2020	15	Persons	29,6	IF	All University Departments and Programs
Media Center FBU Radio	B Block A12	2020	5	Persons	13,5	IF	All University Departments and Programs
Media Center Design Studio	B Block A11.	2020	8	Persons	16,4	IF	All University Departments and Programs
Embedded Systems Laboratory	F402	2021	24	Persons	122	MMF	Computer Engineering Computer Engineering (EE)
Sports Sciences Performance Laboratory	F415	2021	30	Persons	150	SF	Coaching Training, Physical Education and Sports Teaching, Exercise and Sports Sciences, Sports Sports Management
Dental Prothesis Technology Laboratory	F Block 206	2021	100	Persons	84	SHMYO	Dental Prothesis Technology
Pharmacognosy Pharmaceutical Botanical	F Block 502	2022	40	Persons	121	EF	Faculty of Pharmacy
Pharmaceutical Chemistry- Analytical Chemistry	F Block 521	2022	40	Persons	132	EF	Faculty of Pharmacy
Pharmaceutical Technology	F Block 515	2022	40	Persons	133	EF	Faculty of Pharmacy
Pharmaceutical Toxicology- Biochemistry	F Block 501	2022	20	Persons	87	EF	Faculty of Pharmacy
Herbaria	F Block 505	2022		Persons	53,48	EF	Faculty of Pharmacy
Application Pharmacy	F Block 514	2022	20	Persons	34,67	EF	Faculty of Pharmacy/ Pharmacy Services Vocational School



FBU
FENERBAHÇE ÜNİVERSİTESİ

**Fenerbahçe University Sustainable
Development Policies Goal 9: Industry,
Innovation and Infrastructure**



Computer Laboratory	F323	2022	20	Persons	83	MMF	Computer Engineering Economics (English) Nursing
Computer Laboratory	F403	2022	40	Persons	159	MMF	Architecture Interior Architecture and Environmental Design Interior Architecture and Environmental Design (English) Industrial Engineering (English) New Media and Communication
Oral and Dental Health Laboratory	F Block 205	2022	30	Persons	81	SHMYO	Oral and Dental Health Technology
Basic Health Applications Laboratory	F Block 102	2022	20	Persons	125 m2	SHMYO	Anesthesia, Operating Room Services, First and Emergency Aid, Dialysis
Psychology Laboratory	B Block, A14-A15-L03	2023	20	Persons	60 m2	IIBF	Psychology
Computer Laboratory	F107	2023	30	Persons	108	MMF	Computer Engineering Computer Engineering (English) Management Information Systems (English) Coaching Training
Nutrition Principles Laboratory	F Block 103	2018-2019	40	Persons	159 m2	SBF	Faculty of Health Sciences
Midwifery Practice Laboratory	F Block 221	2018-2019	20	Persons	83	SBF	Faculty of Health Sciences
Electrotherapy Laboratory	F Block 405	2018-2019	20	Persons	54 m2	SBF	Faculty of Health Sciences SHMYO
Ergotherapy Laboratory	F Block Ground Floor 07	2018-2019	30	Persons	m2	SBF	Faculty of Health Sciences SHMYO
PTR Exercise Laboratory	F Block 203	2018-2019	50	Persons	159 m2	SBF	Faculty of Health Sciences



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FENERBAHÇE ÜNİVERSİTESİ

Fenerbahçe University

**Sustainable Development Policies Goal 9:
Industry, Innovation and Infrastructure**



Nursing Simulation Laboratory	F Block 201	2018 2019	20	Persons	88	SBF	Faculty of Health Sciences SHMYO
Basic Nursing Skills Laboratory	F Block 222	2018 2019	30	Persons	135	SBF	Faculty of Health Sciences SHMYO
Microbiology Laboratory	F Block 105	2018 2019	15	Persons	56	SBF	Faculty of Health Sciences Faculty of Engineering and Architecture Faculty of Pharmacy SHMYO
Basic Chemistry Laboratory	F Block 106	2018 2019	20	Persons	95	SBF	Faculty of Health Sciences Faculty of Engineering and Architecture Faculty of Pharmacy

4) The Fenerbahçe University Library spans an area of 1,169 m² and has a seating capacity for 300 people. The library is open until midnight on weekdays and during the semester. However, it operates 24/7 during mid-term and final exam periods. The library holds over 20,500 printed publications. In addition to the HiperKitap e-book collection, CINAHL Ultimate, Nursing Reference Center Plus, and Muscle&Motion database subscriptions, the library provides access to various databases within the TÜBİTAK/EKUAL scope (HYPERL/cabim.ulakbim.gov.tr/ekual/ e-veritabanlari/universiteler-ve-polisakademisinin-erisimine-acilan-veritabanlari/). The library offers 78,581 electronic books and subscribes to 78,581 electronic databases. Furthermore, it has access to 54 electronic journals and 44,033 e-journals. For remote access to these resources, the library utilizes the 'OpenAthens' system.

The activities undertaken by Fenerbahçe University during the 2023-2024 academic year, aligned with the 10th goal of the Sustainable Development Goals, "Reduced Inequalities," are summarized below.

Executive Units:

- Rectorate
- Faculty / Institute / College
- Student Affairs Directorate
- Human Resources Directorate
- Research Centers
- Disabled Students Unit Coordinator
- PCG
- Health, Culture and Sports Coordination Office

Activities

1. Support Programs

a. Combating Discrimination and Harassment

Within the scope of the PCG, students receive support in the fight against harassment.

b. Projects Aimed at Reducing Inequalities

Nihan Akıncılar Köseoğlu - Executive - Jean Monnet Module – **Ongoing** - The Protection and Promotion of Human Rights in the EU - 2022-2025

Cansu Nirgiz – Executive - 4008 TÜBİTAK - **Rejection** - We Explore the Effectiveness of Different Techniques for Teaching Visually Impaired Children How to Brush Their Teeth Correctly: Is the Verbal-Tactile Method or the Braille-Tactile Method More Effective?

2. Some events aimed at this goal:

Subject / Activity Name	Activity Type	Start Date	End Date
İşbank, March 8 International Women's Day Event: "A More Egalitarian World"	Panel	8.03.2024	8.03.2024
Women of the Republic Panel: Celebrating the 100th Anniversary of the Republic	Panel	5.12.2023	5.12.2023
"Women and Science" and "Today in Women's Health" Exhibition	Exhibition	13.03.2024	13.03.2024

2. International Interdisciplinary Congress of Women Academics	Congress	27.04.2024	28.04.2024
Personality Structures of Individuals Who Committed the Crime of Child Sexual Abuse: A Review of Personality Disorders	Congress	28.09.2023	29.09.2023

3. Some of the target-oriented course areas and codes:

Course Code	Course Name	Program
POLS451	Gender and Politics	Political Science and International Relations (English)
SOC353	Gender Equality	Nursing
IR462	The Protection and Promotion of Human Rights in the EU II	Political Science and International Relations (English)
IR461	The Protection and Promotion of Human Rights in the EU II	Political Science and International Relations (English)
ELIT437	Gender and Literature	English Language and Literature
SS507	Sport and Gender	Sports Sciences (with Thesis)
SS507	Sport and Gender	Sports Sciences (Non-Thesis)
SOC353	Gender Equality	Ergotherapy

4. Disabled Students Unit

As of the 2023-2024 academic year, Fenerbahçe University has 28 enrolled students with disabilities. This includes 4 students with physical disabilities, 1 student with a hearing impairment, and 1 student with a mental disability. Additionally, there are 11 students with chronic diseases, 2 students with learning difficulties, 1 student diagnosed with Asperger's syndrome, and 1 student identified as hyperactive. Furthermore, 3 students with other disabilities are also enrolled. The university provides a 10% scholarship and support on payment terms for students who are disabled or are first-degree relatives of martyrs or veterans.

Our application for the Barrier-Free University Flags and Program Insignia for the 2023-2024 academic year was reviewed, and in accordance with the decision of the Higher Education Executive Board dated 05.06.2024, our university's flag, certificate, and program insignia were issued. Our university has been awarded the "Orange Flag" in recognition of its accessibility in space.



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FENERBAHÇE ÜNİVERSİTESİ

Fenerbahçe University

Sustainable Development Policies Goal

10: Reduced Inequalities



5. Academic publications and studies aimed at this goal:

Kılıç M., Kurul E., **Dinmez S.** (2024, 7-9 March). Obstetric Violence: A Review Study, World Women Studies Conference-VII, New Delhi, India. (Abstract/ Verbal Presentation).

Kılıç M., Ölmez Yalazı R. (2024, February 17-19). Gender Inequality and Abortion: A Review Study, 3rd international Paris Congress on Applied Sciences, (Abstract/ Verbal Presentation).

Mamacı, M. and Aytaç, S. (2023, September 28-29). Cyberbullying at workplace [Abstract]. Verbal presentation, IIIth International Security Congress (Criminalistics and Criminology), Ankara, Turkey.

Özden-Tunca, Ö. (2023, September 28). Examination of Personality Structures of Individuals Who Committed the Crime of Child Sexual Abuse in Terms of Personality Disorders [Abstract]. Verbal presentation, IIIth International Security Congress, Criminalistics and Criminology Congress, Ankara, Turkey.

Öztürk, G., Timarcioğlu, K., **Dikeç, G.,** Karali, E., Nacaroğlu, H., Çakir, H., & **Harmancı Seren, A. K.** (2024, April 4-6). Syrian refugees' experiences while receiving mental health services and psychiatric nursing care: A qualitative study [Poster presentation]. 32nd European Psychiatry Congress, Budapest, Hungary. (POSTER PRESENTATION).

Öztürk, G., Timarcioğlu, K., **Dikeç, G.,** Karali, E., Nacaroğlu, H., Çakir, H., & **Harmancı Seren, A. K.** (2024). Syrian refugees' experiences while receiving mental health services and psychiatric nursing care: A qualitative study. *Journal of Advanced Nursing*, 80(4), 1511-1522. <https://doi.org/10.1111/jan.15894>

Özdemir, P. A., & Çelen, H. N. (2024). Social loneliness and perceived stress among middle-aged and older adults during the COVID-19 pandemic. *Current Psychology*, 43, 12198–12207. <https://doi.org/10.1007/s12144-023-04301-0>

Akıncılar Köseoğlu, N. & Çetin, B. (2024). Digital Ethics in Europe, Artificial Intelligence and Algorithmic Discrimination within the Context of Human Rights. *Kastamonu University Faculty of Economics and Administrative Sciences Journal*, 26(1), 69-83. <https://doi.org/10.21180/iibfdkastamonu.1384167>

Akyürek, G. & **Aydöner, S. (2023).** Evsizler. In G. Bumin & S. Belhan-Çelik (Eds.), *Occupational therapy in disadvantaged individuals*. Ankara: Hipokrat Publishing.

Boz, Ç. (2023). One Hundred Years of the Economic History of the Alawites. *Fiscaoeconomia*, 7(spec. 1), 471-505.

Tınaz, P. (2023). “Disability in Yeşilçam Cinema as a Part of Melodrama”. ISBN:978-625-6949-44-7. Literatürk Publications.



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Fenerbahçe University

Sustainable Development Policies Goal

10: Reduced Inequalities

10 REDUCED
INEQUALITIES



Orange Flags in blocks F and B



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Fenerbahçe University
Sustainable Development Policies
Goal 11: Sustainable Cities and Communities



The activities carried out by Fenerbahçe University during the 2023-2024 academic year, aligned with the 11th goal of the Sustainable Development Goals, "Sustainable Cities and Communities," are summarized below.




1. Executive Units

- Rectorate
- General Secretariat
- Faculty / Institute / College
- Administrative Affairs Office
- Editorial and Decisions Office
- Library and Documentation Directorate

2. Activities

Fenerbahçe University, with campuses in Kadıköy and Ataşehir, located in the center of Istanbul's social life, strives to provide quality education and life opportunities in a learning environment that embraces multiculturalism and diversity.

2.1.Public exhibitions, panels, and foyers are held in the exhibition areas and foyers of the B and L blocks of our university. Some of our events include:

Exhibition Name	Organizing Unit	Area	Organization Dates	Collaborative Academic / External Stakeholder Information	Evidence
Women and Science	Faculty of Health Sciences, Midwifery Department	F Block, Lobby Floor	2023-2024 Academic Year Duration of a 100 days	FBU Midwifery Club	  



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**Fenerbahçe University Sustainable
Development Policies
Goal 11: Sustainable Cities and Societies**



2.2. University Life and Culture Course

The aim of our course, University Life and Culture (UNI101), is to guide students new to university life, explain the privileges and responsibilities of being a university student, introduce Fenerbahçe University within the framework of its history, corporate values, mission, and vision, share the rules, operating principles, and opportunities offered by the university, and familiarize students who come to Turkey and Istanbul for their studies with our country and city. To achieve this, a different academic or expert gives a presentation every week, and lectures are planned and conducted by coordinators. The course is offered in 33 departments to an average of 1,350 students each academic year.

Students taking this course:

- ✓ Learn about the emergence of the university institution in world history and its unique development in Turkey,
- ✓ The differences between the university institution and other educational units, and the integration of the university identity,
- ✓ Learn about the function of the university in terms of social benefit and social transformation,
- ✓ Develop an understanding of the effects of social changes on the university institution,
- ✓ Develop normative thinking in the context of academic writing, ethics, and codes of conduct.
- ✓ Develop an understanding of basic political concepts such as democracy, human rights, and global citizenship.
- ✓ Learn to respect differences (cultural, physical, religious, etc.) and communicate effectively with those who are different.

In addition, learning the history of Fenerbahçe University, fostering a sense of commitment and partnership, becoming familiar with the academic and administrative units, and gaining an understanding of different departments and fields of study can be considered important learning outcomes.

Some other courses offered in our university for this purpose:

Course Code	Course Name	Program	ECTS
UNI101	University Life and Culture	Rectorate	2
LABT350	Ecology and Sustainability	General Elective	4
HLTH157	Disability and Life	Nursing	4
COMM202	Cultural Studies	Public Relations and Advertising	4



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**Fenerbahçe University Sustainable
Development Policies**
Goal 11: Sustainable Cities and Societies



2.3. Some of our Community Projects and collaborative work with Local Authorities:

On the occasion of 59th Library Week, the FBU Library organized a conference titled "Cultural Heritage and Sustainable Development Goals.



Fenerbahçe University Library at the Ataşehir campus offers public and private sector researchers the opportunity to use the library through a membership system. To apply for membership, the relevant form must be filled out and submitted to the library. Researchers who require publications not available in the Fenerbahçe University Library's collection can borrow them from other institutions through the ANKOS Interlibrary Loan System (KİTS), of which we are a member. This service is available to Fenerbahçe University academicians, graduate and doctoral students, and administrative staff. A web form is required to access the service. The KİTS system is a mutual lending service for library materials within the framework of cooperation between university libraries. You can access 192 university libraries that are members of the ANKOS KİTS system through the relevant web page. (<https://kits.ankos.gen.tr/>) Fenerbahçe University is also a member of the TUBESS document delivery system. <https://cabim.ulakbim.gov.tr/belge-saglama/tubessturkiye-belge-saglama-ve-odunc-verme-sistemi/>

Our "Institutional Open Archive" system, which indexes the intellectual and academic outputs of our institution and provides open access to the international and national scientific community as well as the public, has been active for 5 years. To access the relevant page, visit: <https://acikerisim.fbu.edu.tr/home>.



**Fenerbahçe University Sustainable
Development Policies
Goal 11: Sustainable Cities and Societies**



Some of the events attended or organized by our university staff include:

Subject / Event Name	Event Type	Start Date	End Date
Understanding Workplace-Related Factors Eliciting Employee Affect: A Qualitative Approach to Explores Affective Events in Organizations	Conference	24.06.2024	28.06.2024
Hybrid Work and Organizational Agility: An Individual-Oriented Approach	Congress	16.12.2023	17.12.2023
Sustainability And Organizational Culture	Congress	14.12.2023	15.12.2023

In cooperation with local governments, environmentally friendly projects are carried out and paper recycling bins are placed next to the printers in the corridors. Recycling Rate: 1,250 Tons.





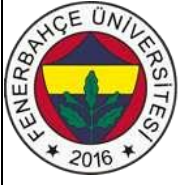
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**Fenerbahçe University Sustainable
Development Policies
Goal 11: Sustainable Cities and Societies**



Green area and pedestrian access roads have been determined in our university. Access roads from outside the campus are provided with pedestrian crossings and ease of transportation for the campus.





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**Fenerbahçe University Sustainable
Development Policies
Goal 11: Sustainable Cities and Societies**



 	<p style="text-align: center;">Fenerbahçe University Sustainable Development Policies Goal 12: Responsible Consumption and Production</p>	<p style="text-align: center;">12 SORUMLU ÜRETİM VE TÜKETİM</p> 
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The activities carried out by Fenerbahçe University in the 2023-2024 academic year under the title of "Responsible Consumption and Production," the 12th goal of the Sustainable Development Goals, are summarized below.

1. Executive Units

- Rectorate
- General Secretariat
- Administrative Affairs Office
- Financial Affairs Directorate
- Purchasing Directorate
- Strategy and Quality Directorate

2. Activities

2.1. Recycling:

- **Waste Awareness Activities:** Information sessions are conducted for students and staff on recycling and waste reduction. Guidance notices are placed on photocopiers, and a recycling box is available nearby.



 	<p>Fenerbahçe University Sustainable Development Policies Goal 12: Responsible Consumption and Production</p>	<p>12 SORUMLU ÜRETİM VE TÜKETİM</p> 
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2.2. Material Usage

- **Sustainable Product Selection:** Priority is given to sustainable products, and collaborations are established in the university's purchasing processes. This approach helps reduce environmental impacts and supports the local economy.
- Measures are taken to improve recycling rates. Additionally, cleaning materials with fewer chemicals are preferred.

2.3. Reduction of Disposable Products: The university aims to minimize the use of single-use plastic products.

3. Initiatives:

- **Zero Waste:** Initiatives promoting recycling, waste reduction, and sustainable consumption habits are implemented.



Our university plans to apply for the TS EN ISO 14001 Environmental Management System certification in 2025. In this context, an environmental policy will be established on campus, and procedures and guidelines will be developed to support this initiative. Compliance with international standards will be regularly monitored both on and around the campus.

Since there is no restaurant in our institution as of 2023, no food waste is generated. The follow-up of plastic, paper and stationery materials from the purchasing process to the final destruction process is carried out by the Administrative Affairs Directorate.

The activities carried out by Fenerbahçe University in the 2023-2024 academic year under the title of "Climate Action," the 13th goal of the Sustainable Development Goals, are summarized below.

Executive Units:

- Rectorate
- General Secretariat
- Faculties/ Institutes / Colleges
- Research Centers

Activities:

The aim is to develop strategies to combat and adapt to climate change. Activities to raise awareness of this goal through local collaborations and academic studies are planned.

Applications

- **Carbon Footprint Analysis:**
 - **Carbon Reduction Strategies:** The goal is to reduce carbon emissions through energy efficiency projects and renewable energy investments.

The carbon footprint of our university in 2023, along with the results of electrical energy and water consumption, are as follows:

Kişi Başı Elektrik Enerjisi Tüketimi	473,73525245187
Kişi Başı Su Tüketimi	2,16454776607337
Kişi Başı Doğrudan Karbon Ayak İzi	54,9103814021067

- **Awareness Raising Activities:**
 - **Climate Change Briefings:** Students and staff were informed about the climate change training sessions, and they were asked to follow up on projects, solutions, and individual contributions.



Fenerbahçe University
Sustainable Development Goal 16:
Peace, Justice and Strong Institutions



The activities carried out by Fenerbahçe University in the 2023-2024 academic year under the title of "Peace, Justice and Strong Institutions", the 16th goal of the Sustainable Development Goals, are summarized below.

1. Executive Units

- Rectorate
- General Secretariat
- Health, Culture, and Sports Directorate
- International Relations
- Editorial and Decisions Office

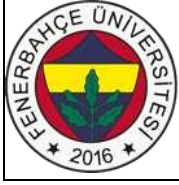
2. Activities

At our university, the University Administration provides support for part-time student employment within the Health, Culture, and Sports Directorate, social responsibility projects, and activities of student clubs, psychological guidance and counseling services for students, participation in inter-university sports competitions, transportation and material supply, as well as first aid in case of injury and subsequent treatment for students involved in university competitions. There are more than forty active student clubs at our university. These clubs operate in accordance with the Fenerbahçe University Student Clubs Directive for their establishment, updates, activities, and other operational processes.

In 2024, the 'Quality Management Student Society' was established. Its goal is to collaborate with the Strategy and Quality Directorate within the university to conduct studies in the field of quality management, stay updated on developments, and enhance students' knowledge and skills in quality management. The society organizes various seminars, conferences, congresses, workshops, interviews, and similar activities to help students internalize and promote the culture of quality management. It also aims to inform students about quality assurance processes in higher education, raise awareness, and encourage active participation in these processes. ([Student Clubs - Fenerbahçe University \(fbu.edu.tr\)](http://fbu.edu.tr))

2.1. Information about the courses given on the theme of law:

Faculty/Institute/ Vocational School	Department/Program Name	Course Code	Course Name	ECTS value
Faculty of Engineering and Architecture	Computer Engineering	COMP405	Occupational Law and Ethics	3
Faculty of Health Sciences	Nursing	LAW212	Health Law	3



Fenerbahçe University
Sustainable Development Goal 16:
Peace, Justice and Strong Institutions



Faculty of Economics, Administrative and Social Sciences	International Finance and Banking	LAW231	Basic Principles of Law	6
Faculty of Sports Sciences	Sports Management	LAW333	Sports Law	4
Faculty of Economics, Administrative and Social Sciences	International Finance and Banking	LAW352	Banking Law	5
Faculty of Communication	Public Relations and Advertising	LAW353	Communications Law	4

Our university's Career Center and Alumni Office Directorate prepares external stakeholder lists to engage with local community members, including local government representatives, community leaders, and civil society organizations. Regular communication and joint activities are organized to foster interaction.

2.2. Some of the activities that our university has participated in or organized in relation to this goal:

Subject / Event Name	Event Type	Start Date	End Date
Radio Television Broadcasting and Copyright Law	Panel	2.11.2023	2.11.2023
1st National Brand Management Congress	Congress	25.04.2024	25.04.2024
Management Review Meeting	Meeting	27.03.2024	27.03.2024

The activities carried out by Fenerbahçe University in the 2023-2024 academic year under the title of “Partnerships for the Goals”, the 17th goal of the Sustainable Development Goals, are summarized below.

Executive Units:

- Rectorate
- General Secretariat
- Faculties / Institutes / Colleges
- Strategy and Quality Directorate
- R&D Resources Directorate
- Human Resources Directorate
- Student Affairs Directorate
- Financial Affairs Directorate
- Administrative Affairs Office
- Health, Culture, and Sports Directorate
- Career Center and Alumni Office
- Continuing Education Application and Research Center

1. Activities

1.1. Some activities attended or organized for this purpose:

Topic / Event Name	Event Type	Start Date	End Date
Sustainability And Organizational Culture	Congress	14.12.2023	15.12.2023
1st National Brand Management Congress	Congress	25.04.2024	25.04.2024
10. International European Interdisciplinary Scientific Research Congress	Congress	27.08.2024	27.08.2024
13th Healthy Life Congress	Congress	30.05.2024	2.06.2024
2nd International Interdisciplinary Congress of Female Academics	Congress	27.04.2024	28.04.2024
Digital Transformation in Health Workshop	Symposium	3.04.2024	3.04.2024
1st National Sustainability Student Congress	Congress	10.05.2024	11.05.2024
R&D and Innovation Summit	Summit	17.11.2023	17.11.2023

1st National Sustainability Student Congress



I. Ulusal Sürdürülebilirlik Öğrenci Kongresine

DAVETLİSİNİZ

Fenerbahçe Üniversitesi ve MBA Okulları öğrencileri tarafından "Daha İyi Bir Dünya, Daha İyi Bir Ben Kimliği" adına Sağlık - Eğitim - Teknoloji - Çevre başlıkları kapsamında 10-11 Mayıs tarihlerinde düzenlenecek olan **1. Ulusal Sürdürülebilirlik Öğrenci Kongresine** sizleri davet ediyor, yenilikçi eğitim ekosistemimizin sürdürülebilirlik hareketine katılımınızla ve paylaşımlarınızla ilham olduğunuz için şimdiden teşekkür ediyoruz.

10-11 MAYIS 2024 Saat 09.30 - 17.00
Cuma • Cumartesi

Fenerbahçe Üniversitesi
B-Blok 5.Kat Konferans Salonu

Some of the courses offered at our university for this purpose include the following:

COURSE	SCOPE	COURSE CODES	ECTS
MIS306	Sustainability and Corporate Governance	Management Information Systems (English)	6
LABT350	Ecology and Sustainability	Nursing	4
LABT350	Ecology and Sustainability	Ergotherapy	4
LABT350	Ecology and Sustainability	Physiotherapy and Rehabilitation	4
LABT350	Ecology and Sustainability	Radio, Television, and Cinema	4
LABT350	Ecology and Sustainability	New Media and Communication	4
LABT350	Ecology and Sustainability	Public Relations and Advertising	4
LABT350	Ecology and Sustainability	Psychology	4
LABT350	Ecology and Sustainability	International Finance and Banking	4
LABT350	Ecology and Sustainability	Language and Speech Therapy	4
LABT350	Ecology and Sustainability	Nutrition and Dietetics	4
LABT350	Ecology and Sustainability	Architecture	4
LABT350	Ecology and Sustainability	Interior Architecture and Environmental Design	4
LABT350	Ecology and Sustainability	Midwifery	4
LABT350	Ecology and Sustainability	Coaching Training	4
LABT350	Ecology and Sustainability	Exercise and Sports Sciences	4
LABT350	Ecology and Sustainability	Industrial Engineering	4
LABT350	Ecology and Sustainability	Pharmacy	4
LABT350	Ecology and Sustainability	Sports Management	4
LABT350	Ecology and Sustainability	Physical Education and Sports	4
LABT350	Ecology and Sustainability	Computer Engineering	4
POL5021	Gender and Politics	Political Science and International Relations (with Thesis) (English)	8
ELIT437	Gender and Literature	English Language and Literature (English)	5



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Fenerbahçe University
Sustainable Development Policies
Goal 17: Partnerships for Goals



POLS451	Gender and Politics	Political Science and International Relations (English)	5
HLTH157	Disability and Life	Ergotherapy	3
HLTH157	Disability and Life	Midwifery	3
HLTH157	Disability and Life	Language and Speech Therapy	3
HLTH157	Disability and Life	Nursing	3
NUTR484	Nutrition for People with Disabilities	Nutrition and Dietetics	3
HLTH157	Disability and Life	Physiotherapy and Rehabilitation	3
VSHS127	Combating Addiction	Oral and Dental Health	3
VSHS127	Combating Addiction	Dental Prosthesis Technology	3
VSHS127	Combating Addiction	Operating Room Services	3
VSHS127	Combating Addiction	Anesthesia	3
MED350	Combating Addiction	Midwifery	4
VSHS127	Combating Addiction	Dialysis	3
MED350	Combating Addiction	Language and Speech Therapy	4
NURS453	Addiction	Nursing	3
VSHS127	Combating Addiction	Pharmacy Services	3
NURS453	Addiction	Ergotherapy	3
MED350	Combating Addiction	Radio, Television, and Cinema	4
MED350	Combating Addiction	New Media and Communication	4
MED350	Combating Addiction	Public Relations and Advertising	4
MED350	Combating Addiction	Psychology	4
MED350	Combating Addiction	International Finance and Banking	4
MED350	Combating Addiction	Nutrition and Dietetics	4
MED350	Combating Addiction	Architecture	4
MED350	Combating Addiction	Interior Architecture and Environmental Design	4
VSHS127	Combating Addiction	Physiotherapy	3
VSHS127	Combating Addiction	Emergency and First Aid	3
VSHS127	Combating Addiction	Orthopedic Prosthesis and Orthosis	3
VSHS127	Combating Addiction	Pathology Laboratory Techniques	3
VSHS127	Combating Addiction	Radiotherapy	3
VSHS127	Combating Addiction	Medical Imaging Techniques	3
MED350	Combating Addiction	Coaching Education	4
MED350	Combating Addiction	Exercise and Sports Sciences	4
MED350	Combating Addiction	Industrial Engineering	4
MED350	Combating Addiction	Pharmacy	4
MED350	Combating Addiction	Sports Management	4
MED350	Combating Addiction	Physical Education and Sports	4
MED350	Combating Addiction	Computer Engineering	4

Since the collaborations for this purpose are listed in the file for other purposes, they are not specified separately.